

**Russell A. Matthews***John Miller Professor of Management*

Department of Management  
 The University of Alabama  
 361 Stadium Drive, Box 870225  
 Tuscaloosa, AL 35487

Phone: 205-348-6289  
 ramatthews@cba.ua.edu  
 ramatthews2@ua.edu  
*Last Updated: 1-17-19*

**EDUCATION**

Ph.D. – 2007 Industrial and Organizational Psychology, University of Connecticut  
 Graduate Certificates: *Quantitative Research Methods, Occupational Health Psychology*  
 M.A. – 2004 Industrial and Organizational Psychology, University of Connecticut  
 B.S. - 2002 Psychology, Texas Christian University, magna cum-laude

**PUBLICATIONS, PRESENTATIONS, & GRANT ACTIVITY****Impact Metrics**

h-index: 30 i10-index: 49 Total Citations: 3,582  
<https://scholar.google.com/citations?user=JJ8uqnkAAAAJ&hl=en>

**Research Interests**

Work-family interface; Employee well-being and safety; Workplace mistreatment; Advanced research methodologies (e.g., longitudinal, multi-source, multi-level)

**Refereed Publications by Concentration (\* student author, ^ 200+ citations)****Key Refereed Journal Articles**

- Walsh, B. M., Matthews, R. A., Toumbeva\*, T. H., Kabat-Farr, D., Philbrick, J., & Pavisic\*, I. (*in press*). Failing to be family-supportive: Implications for supervisors. *Journal of Management*.
- Ritter\*, K.J., Matthews, R.A., Ford, M.T., & Henderson\*, A.A. (2016). Understanding role stressors and job satisfaction over time using adaptation theory. *Journal of Applied Psychology, 101*, 1655-1669.
- Spitzmueller, C., Wang, Z., Matthews, R.A., Fisher, G. G., Perks, C., Zhang, J. & Strathearn, L. (2016). Got Milk? Workplace factors related to breastfeeding among working mothers. *Journal of Organizational Behavior, 37*(5), 692–718.
- Matthews, R. A., Wayne, J.H., & Ford, M. T. (2014). A work–family conflict/subjective well-being process model: A test of competing theories of longitudinal effects. *Journal of Applied Psychology, 99*, 1173-1187.
- Nominated for the 2015 Kanter Award for Excellence in Work-Family Research
- Matthews, R. A. Winkel, D. E., & Wayne, J. H. (2014). A longitudinal examination of role overload and work–family conflict: The mediating role of inter-domain transitions. *Journal of Organizational Behavior, 35*, 72-91.
- Wayne, J. H, Casper, W. J., Matthews, R. A., & Allen, T. D. (2013). Employee family-supportive organization perceptions and organizational commitment: The mediating role of partner attitudes. *Journal of Applied Psychology, 98*, 606-622.
- ^Kossek, E. E., Baltés, B. B., & Matthews, R. A. (2011; focal article). How Work-Family Research Can Finally Have an Impact in the Workplace. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 4*, 352-369.
- ^Matthews, R. A., Del Priore, R. E., Acitelli, L. K. & Barnes-Farrell, J. L. (2006). Work-to-relationship conflict: Crossover effects in dual-earner couples. *Journal of Occupational Health Psychology, 11*(3), 228-240.
- Finalist for the 2007 Kanter Award for Excellence in Work-Family Research

### Additional Primary Research

- Matthews, R. A., & Ritter\*, K. J. (*in press*). Applying adaptation theory to understand experienced incivility processes: Testing the repeated exposure hypothesis. *Journal of Occupational Health Psychology*.
- O'Brien, W. H., Horan\*, K. A., Singh\*, R. S., Moeller\*, M. T., Wasson\*, R. S., Jex, S. M., Matthews, R. A. & Barratt, C. L. (*in press*). Relationships among training, mindfulness, and workplace injuries among nurse aides working in long-term care settings. *Occupational Health Science*.
- Peng, Y., Jex, S., Zhang, W., Ma, J., & Matthews, R. A. (*in press*). Eldercare demands and time theft: Integrating family-to-work conflict and spillover-crossover perspective. *Journal of Business and Psychology*.
- Peng\*, Y., Zhang, W., Xu, X., Matthews, R. A., & Jex, S. M. (*in press*). When do work stressors lead to innovative performance? An examination of the moderating effects of learning goal orientation and job autonomy. *International Journal of Stress Management*.
- Horan, K. A., Singh, R. S., Moeller, M. T., Matthews, R. A., Barratt, C. L., Jex, S. M., & O'Brien, W. H. (*in press*). The relationship between employee withdrawal and physical work hazards: The role of workplace safety. *Stress & Health*.
- Horan\*, K.A., Moeller\*, M.T., Singh\*, R.S., Wasson\*, R., O'Brien, W.H., Matthews, R.A., Jex, S. M., Barratt, C. L. (*in press*). Can supervision influence perceptions of a workplace intervention? *International Journal of Workplace Health Management*.
- Lapierre, L. M., Matthews, R. A., Eby, L. T., Truxillo, D. M., Johnson, R. E., & Major, D. A. (*in press*). Recommended practices for initiating and managing research partnerships with organizations. *Industrial and Organizational Psychology: Perspectives on Science and Practice*.
- Spitzmueller, C., Zhang, J., Wang, Z., Thomas, C., Fisher, G. G., Matthews, R.A., & Strathearn, L. (*in press*). Identifying Job Characteristics related to Working Women's Breastfeeding Behaviors. *Journal of Occupational Health Psychology*.
- Odle-Dusseau, H. N., Matthews, R. A., & Wayne, J. H. (2018). Employees' Financial Insecurity and Health: The Underlying Role of Stress and Work-Family Conflict Appraisals. *Journal of Occupational and Organizational Psychology*, 91, 546-568.
- Atkinson\*, T., Matthews, R. A., Henderson\*, A. A., & Spitzmueller, C. (2018). Reactions to psychological contract breaches and organizational citizenship behaviors: An experimental manipulation of severity. *Stress & Health*, 34, 391-402.
- Huffman, A. H., Matthews, R. A., & Irving, L. H. (2017). Family fairness and cohesion in marital dyads: Mediating processes between work-family conflict and couple well-being. *Journal of Occupational and Organizational Psychology*, 90, 95-116.
- Highhouse, S., Nye, C. D., Matthews, R. A. (2017). Assessing construct redundancy with bifactor models: Work importance as an example. *Journal of Personnel Psychology*, 16, 137-149.
- Matthews, R. A., & Ritter\*, K. J. (2016). A concise, content valid, gender invariant measure of workplace incivility. *Journal of Occupational Health Psychology*, 21(3), 352-365.
- Hill\*, R., Matthews, R. A., & Walsh, B.M. (2016). The emergence of family-specific support constructs: Cross-level effects of family-supportive supervision and family-supportive organization perceptions on individual outcomes. *Stress & Health*, 32, 472-484.
- Fisher, G. G., Matthews, R. A., Gibbons, A. (2016). Developing and investigating the use of single-item measures in organizational research. *Journal of Occupational Health Psychology*, 21, 3-23.
- Hill\*, R., Morganson, V. J., Matthews, R. A., & Atkinson\*, T. (2016). LMX, breach perceptions, work-family conflict, and well-being: A mediational model. *The Journal of Psychology: Interdisciplinary & Applied*, 150, 132-149.

- Matthews, R. A., & Toumbeva\*, T. H. (2015). Lagged effects of family-supportive organization perceptions and supervisor behaviors in relation to generalized work-related resources. *Journal of Occupational Health Psychology*, 20(3), 301-313.
- Matthews, R. A., Mills, M. J., Trout\*, R. & English, L. (2014). Family-supportive supervisor behaviors, work engagement, and subjective well-being: A contextually dependent mediated process. *Journal of Occupational Health Psychology*, 19, 168-181.
- Ford, M. T., Matthews, R. A., Wooldridge, J. D., Mishra, V., Kakar, U., & Strahn, S. R. (2014). How do occupational stressor-strain effects vary with time? A review and meta-analysis of the relevance of time lags in longitudinal studies. *Work & Stress*, 28, 9-30.
- Reprinted in T. W. Taris (Ed.) (2015). *Longitudinal Research in Occupational Health Psychology*. New York, NY: Routledge.
- Mills, M., Matthews, R. A., Henning, J. B., & Woo, V. (2014). Family-supportive organizations and supervisors: How do they influence employee outcomes and for whom? *International Journal of Human Resource Management*, 25, 1763-1785.
- Gallus, J. A., Bunk, J. A., Matthews, R. A., Barnes-Farrell, J. L., & Magley, V. J. (2014). An eye for an eye?: Exploring the relationship between workplace incivility experiences and perpetration. *Journal of Occupational Health Psychology*, 143-154.
- DeArmond, S., Matthews, R. A., & Bunk, J. (2014). Workload and procrastination: The roles of psychological detachment and fatigue. *International Journal of Stress Management*, 21, 137-161.
- Tsouloupas\*, C. N., Carson, R. L., Matthews, R. A. (2014). Personal and school cultural factors associated with the perceptions of teachers' efficacy in handling student misbehavior. *Psychology in the Schools*, 51, 164-180.
- Matthews, R. A., Swody, C. A., & Barnes-Farrell, J. L. (2012). Work hours and work-family conflict: The double-edged sword of work and family domain involvement. *Stress & Health*, 28, 234-247.
- Booth\*, S. M., & Matthews, R. A. (2012). Family-supportive organization perceptions: Validation of an abbreviated measure and theory extension. *Journal of Occupational Health Psychology*, 17, 41-51.
- Dugan, A., Matthews, R. A., & Barnes-Farrell, J. L. (2012). Understanding the role of subjective and objective experiences of time in the work-family interface. *Community, Work & Family*, 15, 149-172.
- Muldoon\*, J., Matthews, R. A. & Foley\*, C. (2012). Mediated effects of physical risk factors, leader-member exchange and empowerment in predicting perceived injury risk. *Stress & Health*, 28, 149-162.
- Ratnasingam, P., Spitzmueller, C., King, W. R., Rubino, C., Luksyte, A., Matthews, R. A., & Fisher, G. (2012). Can on-site childcare have detrimental work outcomes? Examining the moderating roles of family-supportive organizational perceptions and childcare satisfaction. *Journal of Occupational Health Psychology*, 17, 435-444.
- Matthews, R. A., Booth\*, S. M., Taylor\*, C. F., & Martin\*, T. (2011). A Qualitative examination of the work-family interface: Parents of children with autism spectrum disorder. *Journal of Vocational Behavior*, 79, 625-639.
- Matthews, R. A., Gallus, J. A., & Henning, R. A. (2011). Participatory ergonomics: Development of an employee assessment questionnaire. *Accident Analysis & Prevention*, 34, 360-369.
- Kossek, E. E., Baltes, B. B., & Matthews, R. A. (2011; response article). Innovative ideas on how Work-Family research can have more impact. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 4, 426-432.
- Matthews, R. A., Barnes-Farrell, J. L., & Bulger, C. A. (2010). Advancing measurement of work-family boundary characteristics. *Journal of Vocational Behavior*, 77, 447-460.
- Matthews, R. A. & Barnes-Farrell, J. L. (2010). Development and initial evaluation of an enhanced measure of domain flexibility for the work and family domains. *Journal of Occupational Health Psychology*, 15(3), 330-346.

- Matthews, R. A., Bulger, C. A., & Barnes-Farrell, J. L. (2010). Work social supports, role stressors, and work-family conflict: The moderating effect of age. *Journal of Vocational Behavior*, 76, 78-90.
- Matthews, R. A., Kath, L. M., & Barnes-Farrell, J. L. (2010). Short, valid, predictive measures of work-family interference. *Journal of Occupational Health Psychology*, 15(1), 75-90.
- ^Touloupas\*, C. N., Carson, R. L., Matthews, R., Grawitch, M., & Barber, L. (2010). Exploring the association between teachers' perceived student misbehaviour and emotional exhaustion: The importance of teacher efficacy beliefs and emotion regulation. *Educational Psychology*, 30, 173-189.
- Walsh, B. M., Matthews, R. A., Tuller, M. D., Parks, K. M., & McDonald, D. P. (2010). A multilevel model of the effects of equal opportunity climate on job satisfaction in the military. *Journal of Occupational Health Psychology*, 15, 191-207.
- Walsh, B. M., Tuller, M. D., Barnes-Farrell, J. L., & Matthews, R. A. (2010). Investigating the Moderating Role of Cultural Practices on the Effect of Selection Fairness Perceptions. *International Journal of Selection and Assessment*, 18, 365-379.
- Carson, R. L., Baumgartner, J. J., Matthews, R. A. & Touloupas\*, C. N. (2010). Emotional exhaustion, absenteeism, and turnover intentions in childcare teachers: Examining the impact of physical activity behaviors. *Journal of Health Psychology*, 15(6), 905-914.
- Conard, M. & Matthews, R. A. (2008). Modeling the stress process: Personality trumps stressors in predicting strain. *Personality and Individual Differences*, 44(1), 171-181.
- Bulger, C. A., Matthews, R. A., & Hoffman M. E. (2007). Work and personal life boundary management: Boundary strength, work/personal life balance and the segmentation-integration continuum. *Journal of Occupational Health Psychology*, 12(4), 365-375.
- Matthews, R. A., Diaz, W. M., & Cole, S. G. (2003). The organizational empowerment scale. *Personnel Review*, 32(3), 297-318.

### Secondary Collaborative Efforts

- Dean\*, K.E., Long, A.C.J., Matthews, R.A., Buckner, J.D. (2018). Willingness to seek treatment among black students with anxiety or depression: The synergistic effect of sociocultural factors with symptom severity and intolerance of uncertainty. *Behavior Therapy*, 49, 691-701.
- Callaway\*, D. A., Cohen, A. S., Matthews, R. A., & Dinzeo, T. (2014). Schizotypal Personality Questionnaire – Brief Revised: Psychometric replication and extension. *Personality Disorders: Theory, Research, and Treatment*, 5, 32-38.
- Rudy\*, B. M., Davis, T. E. & Matthews, R. A. (2014). Cognitive indicators of social anxiety in youth: A structural equation analysis. *Behavior Therapy*, 45, 116-125.
- Rudy\*, B. M., May, A. C., Matthews, R.A., & Davis, III, T. E. (2013). Youth's negative self-statements as related to social self-efficacy among differing relationships. *Journal of Psychopathology and Behavior Assessment*, 35, 106-112.
- Buckner, J.D., & Matthews, R.A. (2012). Social impressions while drinking account for the relationship between alcohol-related problems and social anxiety. *Addictive Behaviors*, 37, 533-536.
- Rudy\*, B. M., Davis III, T. E., Matthews, R. A. (2012). The relationship among self-efficacy, negative self-statements, and social anxiety in children: A mediation model. *Behavior Therapy*, 43(3), 619-628.
- Buckner, J. D., Heimberg, R. G., Matthews, R. A., & Silgado\*, J. (2012). Marijuana-Related Problems and Social Anxiety: The Role of Marijuana Behaviors in Social Situations. *Psychology of Addictive Behaviors*, 26(1), 151-156.
- Davis, T. E. III, Hess, J. A., Matthews, R. A., Fodstad, J. C., Dempsey, T., Jenkins, W. S., Moree\*, B. N., & Matson, J. L. (2011). The moderating effect of anxiety on development in atypically developing toddlers. *Journal of Psychopathology and Behavioral Assessment*, 33, 171-177.

- Cohen, A. S., Matthews, R. A., Najolia, G. S., & Brown, L. A. (2010). Toward a more psychometrically sound brief measure of schizotypal traits: Introducing the SPQ-Brief Revised. *Journal of Personality Disorders, 24*(4), 516-537.
- Cohen, A. S., Matthews, R. A. (2010). Primary and Secondary Negative Schizotypal Traits in a Large Non-clinical Sample. *Personality and Individual Differences, 49*(5), 419-424.
- Reuther, E. T., Davis, T. E., Matthews, R. A., Munson, M. S., & Grills-Taquechel, A. E. (2010). Fear of anxiety as a partial mediator of the relation between trauma severity and PTSD symptoms. *Journal of Traumatic Stress, 23*(4), 519-522.
- Shelton, J. T., Elliott, E. M., Matthews, R. A., Hill, B. D., & Gouvier, W. D. (2010). The relationships of working memory, secondary memory, and general fluid intelligence: Working memory is special. *Journal of Experimental Psychology: Learning, Memory, and Cognition, 36*(3), 813-820.

### Edited Book

- Spitzmueller, C., & Matthews, R. A. (Eds., 2016). *Research perspectives on work and the transition to motherhood*. Springer Publishing.

### Invited Submissions

- Major, D. A., & Matthews, R. A. (2017). Work and Family: An Organizational Science Overview. In R. Griffin (Ed), *Oxford Bibliographies in Management*. New York: Oxford University Press.  
DOI: 10.1093/OBO/9780199846740-0121

### Book Chapters

- Barnes-Farrell, J. Petery, G. A., Cleveland, J. N. & Matthews, R. A. (2018). *Age(ing) and Work Attitudes*. In K. S. Shultz & G. A. Adams (Editors). *Aging and work in the 21<sup>st</sup> century 2<sup>nd</sup> Edition*. New York, NY: Taylor & Francis/Routledge.
- Matthews, R. A., Wayne, J. H., & McKersie\*, S. J. (2016). Theoretical Approaches to the Study of Work and Family: Avoiding Stagnation via Effective Theory Borrowing. In T. D. Allen & L. T. Eby (Eds.), *Oxford Handbook of Work and Family*. Oxford University Press.
- Wayne, J. H., Michel, J., & Matthews, R. A. (2016). It's who you are that counts: The importance of personality & values to the work-family experience. In T. D. Allen & L. T. Eby (Eds.), *Oxford Handbook of Work and Family*. Oxford University Press.
- Spitzmueller, C., & Matthews, R. A. (2016). Work and the Transition to Motherhood: Introduction. In C., Spitzmueller, & R. A. Matthews (Eds.), *Research perspectives on work and the transition to motherhood* (pp., 1-8). Springer Publishing.
- Spitzmueller, C., & Matthews, R. A. (2016) Future Research Directions on Work and the Transition to Motherhood. In C., Spitzmueller, & R. A. Matthews (Eds.), *Research perspectives on work and the transition to motherhood* (pp., 287-294). Springer Publishing.
- Sprung\*, J., Toumbeva\*, T. T., & Matthews, R. A. (2015). Gender preferences in family-friendly organizational practices. In M. Mills (Ed.), *Gender and the work-family experience: An intersection of two domains* (pp., 227-249). Springer Publishing.
- Morganson, V. J., Culbertson, S. S., & Matthews, R. A. (2013). Individual strategies for navigating the work-life interface. In D. A. Major & R. Burke (Eds.), *Handbook of Work-Life Integration Among Professionals: Challenges and Opportunities*. Cheltenham, UK: Elgar, pp. 205–224.
- Matthews, R. A., Bulger, C. A., & Booth\*, S. M. (2013). Managing the work-family interface to the benefit of both subordinates and supervisors: Looking beyond supervisor support and focusing on leadership behaviors. In M. Paludi (Ed.), *Psychology for business success, Vol 1: Juggling, balancing, and integrating work and family roles and responsibilities*. Santa Barbara, CA: Praeger/ABC-CLIO, pp. 153-170.

- Matthews, R. A., & Fisher, G. G. (2012). The role of work and family in the retirement process: A review and new directions. In M. Wang (Ed.), *The Oxford Handbook of Retirement*, New York, NY: Oxford University Press.
- Barnes-Farrell, J. & Matthews, R. (2007). *Age and Work Attitudes*. In K. S. Shultz & G. A. Adams (Editors). *Aging and work in the 21<sup>st</sup> century*. Mahwah, NJ: LEA Laurence Erlbaum Associates.

### Media Exposure

- Association for Psychology Science (2018). Employees Actively Snub Bosses Who Discourage Work-Life Balance. <https://www.psychologicalscience.org/news/minds-business/employees-actively-snub-bosses-who-discourage-work-life-balance.html>
- Bunk, J. (2017). People Stack Podcast: Russell Matthews dispels common myths about work family balance and more. <https://medium.com/@JBunky/people-stack-podcast-russell-matthews-dispels-common-myths-about-work-family-balance-and-more-fe342181e507>
- ScienceDaily (2016). Work climate contributes significantly to working moms' decision to breastfeed. <https://www.sciencedaily.com/releases/2016/03/160309135852.htm>
- Johnson, K. K. (2014). Survey Shows Elder Care a Growing Concern for Adults Balancing Work and Family! *Caring Concierge*, <https://caringconcierge.wordpress.com/2014/12/16/survey-shows-elder-care-a-growing-concern-for-adults-balancing-work-and-family/>
- Frauenheim, E. (2013). Research Backs Benefits of Flex Work for Workers – and Companies. Workforce.com, <http://www.workforce.com/2013/05/29/research-backs-benefits-of-flex-work-for-workers-and-companies/>
- Levey, L. & Murphy, K. (2013). Why Spousal Attitudes Matter: An Interview with Julie Wayne and Russell Matthews. Work and Family Researchers Network Research Spotlight Series. <https://workfamily.sas.upenn.edu/sites/workfamily.sas.upenn.edu/files/November%202013%20Research%20Spotlight%20Final.pdf>
- Cision PRNewswire (2013). Role Reversal: Kids Scrambling To Find Care For Mom and Dad. <https://www.prnewswire.com/news-releases/role-reversal--kids-scrambling-to-find-care-for-mom-and-dad-200602481.html>
- GoodTherapy.org (2012). On-Site Daycare Linked to Lower Employee Job Satisfaction. <https://www.goodtherapy.org/blog/on-site-day-care-employee-job-satisfaction-1211121>
- Bryner, J. (2009). Working Moms: How to Juggle Job and Home. LiveScience, <https://www.livescience.com/5772-working-moms-juggle-job-home.html>

### Manuscripts Under Review

#### *Primary Collaborative Efforts* (\* indicates student author)

- Booth, S. M., Matthews, R. A., & Wayne, J. H. (under review: revise and resubmit). Resource ripple effects of employer-provided family support?: Transmission of social support in dual-earner couples. *Journal of Applied Psychology*.
- McKersie\*, S. J., Matthews, R. A., Barratt, C. L. & Hill, R. (under review: revise and resubmit). An Over Time Process Model Linking Family-Supportive Supervision to Employee Creativity. *Journal of Occupational and Organizational Psychology*.
- Wayne, J. H., Matthews, R. A., & Casper, W. J. (under review: revise and resubmit). Predictors and Processes of Satisfaction with Work-Family Balance: Examining the Role of Personal, Work, and Family Resources and Conflict and Enrichment. *Human Resource Management Journal*.
- Wayne, J. H., Matthews, R. A., Odle-Dusseau, H. N., & Casper, W. J. (under review: revise and resubmit). Behavioral Authenticity in Work and Family Domains: Theoretical, Conceptual, and Psychometric Development. *Journal of Vocational Behavior*.

- Odle-Dusseau, H. N., Matthews, R. A., Wayne, J. H. & Huang\*, S. (under review: revise and resubmit). Critical Incidents of Financial Hardship and Worker Health: A Retroactive Recall Study. *Occupational Health Science*.
- Henderson, A. A., Foster, G. C., Matthews, R. A., & Zickar, M. J. (under review: revise and resubmit). A psychometric assessment of OCB: Clarifying the distinction between OCB and CWB and developing a revised OCB measure. *Journal of Business and Psychology*.
- Min\*, H., Matthews, R. A., Wayne, J. H., Parsons\*, R. E., & Barnes-Farrell, J. L. (under review: revise and resubmit). Comparison of WFC measures using psychometric criteria. *Journal of Business and Psychology*.
- Henderson, A. A., & Matthews, R. A. (under review). A temporally based investigation of experienced and perpetrated mistreatment: Applying dynamic equilibrium theory. *Journal of Applied Psychology*.
- Wayne, J. H., Matthews, R. A., Lance, C., Griggs, T., & Pattie, M. W. A (under review). Theory of stability and change in levels of work-family conflict: A multi-study, longitudinal investigation. *Personnel Psychology*.
- Bowling, N.A., Wang, M., Gong, Y., Matthews, R.A., Shi, J., & Wang, Q. (under review). Non-linear relationship between abusive supervision and subordinate-perpetrated deviance: A test of the breaking-point hypothesis. *Work & Stress*.

### **Secondary Collaborative Efforts (\* indicates student author)**

#### **Conference Submission (\* indicates student author)**

- Odle-Dusseau, H. N., & Matthews, R. A. (under review). *Managing a financial hardship: A multilevel analysis of community- and individual-level predictors*. In Z. Chen (Chair), Different stressors in the Work-Family Interface: An Exploration through multiple levels. Symposium submitted to be presented at the Annual Meeting of the Academy of Management, Boston, MA.
- Henderson, A. A., & Matthews, R. A. (under review). *Understanding supervisor weight bias and its effects in the workplace*. Paper submitted to be presented at the Annual Meeting of the Academy of Management, Boston, MA.
- Kossek, E. E., & Lee, K.H. (Co-Chairs, under review). Fostering Work-Life Inclusive Business Schools: Improving Organizational Science & Women's Equality. Role: *Panelist*. Professional Development Workshop submitted for presentation at the annual meeting of the Academy of Management, Boston, MA.

#### **Extramural Funding**

- 2018 Abu Dhabi Department of Education and Knowledge Award for Research Excellence. *Recruiter body weight as a predictor of applicant attraction outcomes and employment decisions*. Henderson, A. A. (P.I.), Matthews, R. A. (Co-P.I.), Ahmad, A. S. (Co-P.I.). 2 years, \$14,050 (51,600).د - Emirati Dirham) - *Pending*
- 2018 National Institute of Occupational Safety and Health, Division of Applied Research and Technology. *Linkage Research with the Quality of Worklife (QWL) Questionnaire*. Matthews, R. A. (P.I.), Parton, J. (Co-P.I.), Ross, A. (Co-P.I.). 2 years, \$61,200 – Funded.
- 2016 National Institute of Occupational Safety and Health, R21. *Preventing assault, abuse, and injury among nursing aides, psychiatric aides, and therapy aides in high risk residential settings*. O'Brien, W.H. (P.I.), Barratt, C. (Co-P.I.), Jex, S. (Co-P.I.), & Matthews, R. A. (Co-P.I.). 24 months, \$390,500 – Unfunded.

- 2016 National Institute of Minority Health Disparity/National Institute of Health. *Stress, Coping, and Mental Health Disparity among U.S. Chinese Older Adults*. Chen, Y. (P.I.), Dong, X. (Co-P.I.), Matthews, R.A. (Co-P.I.), O'Brien, W.H. (Co-P.I.), & Shang, J. (Co-P.I.). 5 years, \$2,990,193 – Unfunded.
- 2016 National Institute of Mental Health (predoctoral fellowship). *Brief Motivational Intervention versus Personalized Normative Feedback to Increase Treatment Seeking among Black Adults with Anxiety and/or Depression*. Dean, K (P.I.). Role: research consultant. 2 years, \$126,156 – Unfunded.
- 2016 National Institute on Aging. *Stress, Coping, and Resilience among U.S. Chinese Older Adults with Significant Depressive Symptoms*. Chen, Y. (P.I.), Dong, X. (Co-P.I.), Matthews, R.A. (Co-P.I.), O'Brien, W.H. (Co-P.I.), & Sun, J. (Co-P.I.). 5 years, \$2,126,971 – Unfunded.
- 2016 National Institute for Occupational Safety and Health Fiscal Year 2017 Intramural Funding Competition to Advance the National Occupational Research Agenda. *Leveraging Social Networks to Engage Nonstandard Workers: A Feasibility Study with Tattooists*. Streit, J. (P.I.). Role: research consultant. 5 years, \$95,000 – Unfunded.
- 2015 State of Ohio, Department of Administrative Services, Ohio Department of Rehabilitation and Correction. *Evaluation of State of Ohio's Hiring Process for Correction Officers*. Barratt, C., Matthews, R. A., & Highhouse, S., 8 months, \$49,000 – Funded.
- 2015 Ohio Bureau of Workers' Compensation, Ohio Occupational Safety and Health Research Program. *Preventing Injury, Assault, and Abuse of Nurse Aides Working in Long-Term Residential Settings*. O'Brien, W.H. (P.I.), Barratt, C. (Co-P.I.), Jex, S. (Co-P.I.), & Matthews, R. A. (Co-P.I.). 24 months, \$249,999 – Funded.
- 2015 Ohio Bureau of Workers' Compensation, Ohio Occupational Safety and Health Research Program. *University Faculty Health Study: Removing Barriers to Participation in University-Based Workplace Wellness Programs*. Tucker, R. (P.I.), Lalande, S. (Co-P.I.), Ludy, M. J. (Co-P.I.), Magsamen-Conrad, K. (Co-P.I.), Matthews, R. A. (Co-P.I.), & Morgan, A. (Co-P.I.). 24 months, \$238,249 – Unfunded.
- 2014 Army Research Institute for the Behavioral and Social Sciences, BAA W911NF-13-R-0001. *Adverse cross-cultural interactions: Testing a model of resiliency*. Matthews, R. A., (PI). 15 months, \$87,717 – Funded.
- 2013 National Institute for Occupational Safety & Health Education Research Center Pilot Research Program. *Give Me a Break: Teacher Recovery Experiences*. Ritter\*, K. J. (PI), & Matthews, R. A. (co-PI). 1-year, \$9,100 – Funded.
- 2013 National Institute for Occupational Safety & Health Education Research Center Pilot Research Program. *The Effects of Daily Stressors on Proximal Wellbeing Among Police Dispatchers*. Wood\*, N. L. (PI), Toumbeva\*, T. T. (co-PI), & Matthews, R. A. (co-PI). 1-year, \$8,000 – Unfunded.
- 2012 National Institutes of Health. Facial expression deficits in schizophrenia. Cohen, A. S. (P.I.). Role: statistical consultant. \$148,000 – Unfunded.
- 2012 Society for Human Resource Management Foundation. *An Analysis of Employees who have Children with Autism Spectrum Disorders: Using a Workplace Intervention to Increase Employee Wellbeing*. Huffman, A. H. (co-PI), & Gardner, A. (co-PI). 17-months, \$123,913. Role: statistical consultant. – Unfunded.
- 2012 National Institute of Child Health & Human Development. *Work Stressors and Resources as Predictors of Mothers' Decisions to Breastfeed* (R21). Spitzmueller, C. (P.I.), Matthews, R. A., (Co-P.I.), Fisher, G. (Co-P.I.), & Strathearn, L (Co-P.I.). 2-year duration. \$445,158. Unfunded.
- 2012 Department of Defense, United States Army Medical Research and Materiel Command, Broad Agency Announcement (BAA 10-1). Huffman, A. H. (P.I.). *The Wellbeing of Army Personnel in Dual-Military Marriages*. Role: statistical consultant. 27-month duration. \$650,042. Funded.

- 2011 National Institutes of Health. *Understanding Negative Symptoms in Schizophrenia using Computerized Technologies*. Cohen, A. S. (P.I.) & Hong, S. L. Role: statistical consultant. 4-years, \$1,053,687. – Unfunded.
- 2010 BP Exploration & Production, Inc. *Family Resiliency and Risk Following the BP Oil Spill: Factors Predictive of Psychological Adjustment*. Kelley, M. L. (P.I), Self-Brown, S. (Co-I), Matthews, R. A. (Co-I). 1-year, \$148,000 – Unfunded.
- 2010 Department of Homeland Security: Center of Excellence. *Children’s psychological adjustment and resiliency post-disaster: Identification of risk and protective factors*. Kelley, M. L. (P.I.), Ruggiero, K. (Co-I), Best, C. (Co-I). Role: one year statistical consultant – 2008 (initial granting year) \$850,000 - Funded
- 2009 Mineral Management Services - *Department of the Interior, Characteristics and Possible Impacts of the Aging Workforce Transition on the Outer Continental Shelf Oil and Gas Industry in the Gulf of Mexico Region*. Rizzuto, T. E. (P.I.), Matthews, R. A. (Co-I), 2-year duration, \$196,247 – Funded.
- 2009 Sloan Work-Family Career Development Grant Program, *Advancing Work-Family Scholarship Through Longitudinal Research: Understanding the Critical Nature of Temporal Lags*. Matthews, R. A. (P.I.), 1-year duration, \$45,000 – Unfunded.
- 2009 Louisiana Board of Regents, Supporting Electronic Learning and Essential Campus Transitions (SELECT) Grants Program, PI: Rizzuto, T. E. (P.I.), Matthews, R. A. (Co-I), Pourciau, T. (Co-I), Dowden, L. (Co-I), Jones, R. (Co-I), & Ayers, A. (Co-I), 1-year duration, \$47,304 – Funded.
- 2007 Louisiana Board of Regents Research Competitiveness Grant, *Student employment: A theoretical stressor-strain model*, 3-year duration, Matthews, R. A. (P.I.), \$122,422 – Unfunded.

### **Intramural Funding**

- 2017 Office of the Vice President for Research and Economic Development, University of Alabama, Research Grants Committee (RCG), Jolly, J. (P.I.) & Matthews, R. A. (Co-P.I.), *Work-Family Experiences of Families with Twice-Exceptional Children*, 1-year duration, \$38,866 – Funded.
- 2016 Bowling Green State University, Center for Undergraduate Research and Scholarship Undergraduate Summer Research Scholar Program, Burke\*, V. (P.I.). Role: Academic adviser - \$280 – Funded
- 2011 Louisiana State University, College of Arts & Sciences Research Grant, \$6,000 – Funded
- 2009 Louisiana State University Manship College Summer Research Award, *Advancing Work-Family Scholarship Through Longitudinal Research: Understanding the Critical Nature of Temporal Lags*, PI: Russell Matthews, \$5,000 – Funded
- 2008 Louisiana State University Council on Research, Summer Grant, *Work-Family Conflict and Fatigue: Longitudinal Effects of Role Overload and Inter-Domain Transitions*, PI: Russell Matthews, \$5,000 – Funded
- 2006 University of Connecticut Doctoral Dissertation Fellowship, PI: Russell Matthews, \$2,000 – Funded

### **Manuscripts in Preparation**

- Matthews, R. A., Walsh, B. M., Smith, C., McKersie, S. “Come on, let’s try something else!”: Exploring client incivility as a signal for provider creativity.
- Matthews, R. A., Keller, A., Petersen, N., & Bayne\*, A. M. Development and Validation of a Work Interruptions Scale.
- Matthews, R.A., Bulger, C.A., & Hoffman, M.E. Predicting health outcomes: Understanding segmentation preferences, transitions, and work/non-work interference.
- Henderson\*, A. A., Matthews, R. A., & McKersie\*, S. J. The influence of supervisor body weight on subordinate’s perceptions of exchange relationships and self-reported citizenship behavior.

- Wayne, J. H., Matthews, R. A., Henning, J. B., & McKersie\*, S. J. A Supervisor-subordinate examination of family-supportive supervision and employee engagement and performance: A social exchange perspective.
- Howald\*, N., Matthews, R. A., & Highhouse, S. Alternative operationalizations of workplace authenticity and relative saturation of trait variance.
- Huffman, A. H., Albritton, M. D., Matthews, R. A., & Muse, L. Managing furloughs: How furlough experience and perceptions of fairness impact turnover intentions over time.
- Xu, X., Zhao, P., Peng\*, Y., & Matthews, R. A. . A social exchange perspective on justice and commitment over time.
- Whitman, M., & Matthews, R. A. Examining Employee Performance and Engagement through the Job-Demands Resources Framework.
- Nesnidol\*, S., Howald\*, N., Wise\*, S., Min\*, H., Peng\*, Y., & Matthews, R.A. Insufficient effort responding in online samples: Researcher and participant perceptions and practice.
- Huang\*, S., & Matthews, R. A. Justice and Health: A multi-national comparison.
- Parsons\*, R. E. & Matthews, R. A. Differential experiences of the work-family interface: Dual-employment vs. single employment.
- Matthews, R. A., Bunk, J. A., Ritter\*, K. J., & Lane, V. A matter of time: Exploring longitudinal sex differences in workplace mistreatment effects.
- Wayne, J. H., & Matthews, R. A. Understanding the temporal ordering of work-family balance.
- Peng, Y., Xu, X., & Matthews, R. A. Abusive supervision and workplace deviance: A mediated moderation model of age and cognitive reappraisal.
- Zhang, Y., Sim, S., Matthews, R. A., \* Barratt, C. Effective onboarding as a method to reduce employee theft: A temporal process model.
- Mills, M., Torte, L., Matthews, R. A., & Henderson, A. A. The Good, the Bad, and the Ugly: The Impact of Perceived Support by Life Event Status.
- Mills, M. Matthews, R. A., & Wise, S. Engaging During Times of Change: Leading for Improved Employee Experience throughout the Change Process.
- Wang\*, Y., Ritter\*, K. J., & Matthews, R. A. Longitudinal Effects of Perceived Prosocial Impact on Employee Attitudes: A Test of Competing Theories.
- Huffman, A., Dunbar, Irving, & Matthews, R. A. Mechanisms to increase fathers' family time.
- Marchiondo, L. A., Fisher, G. G., Matthews, R. A., & Cortina, L. M. Disrespect at Work, Distress at Home: Work/Personal Life Interference and Crossover Effects of Incivility.

### **Panels & Chaired Symposia**

- Nesnidol\*, S., & Matthews, R. A. (2018, April). Causes and Perceptions of Insufficient Effort Responding and its Effects. Symposium to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Henderson\*, A. A., & Matthews, R. A. (Panel Co-chairs; 2017, April). IGNITE: Current Issues Related to Diversity and Inclusion in Organizations. Panel session to be presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orland, FL.
- McKersie\*, S. J., & Hill, R. T. (Panel Co-chairs; 2017, April). Bridging the Science-Practice Gap in Work-Life Topics. Role: *Panelist*. Panel session to be presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orland, FL.
- Dickson, M W., & Mullins, M. (Session Co-Chairs; 2016, April). Formalized Programs for Providing Graduate Students with Professional Practice Experience. Role: *Panelist*. Panel presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.

- Rivera, I. (Chair; 2016, April). Leaving the Pack: Discussions on Entrepreneurship in I/O Psychology. Role: Panelist. Panel presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Matthews, R. A. (Session Chair; 2015, May). *Work, stress, life, and well-being*. Paper session presented at the 11<sup>th</sup> International Conference on Occupational Stress & Health, Atlanta, GA.
- Major, D. A., & Matthews, R. A. (2015, April). *Paying it forward: Supervisor's Perceptions of Family-Supportive Felt Responsibility*. Understanding the Work-Family Implications of Relationships with Leaders. Symposium presented at the 30<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Margolis, J. & Matthews, R. A. (co-chairs: 2014, August). *Examining the antecedents of family-supportive supervisory behaviors*. Symposium presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- 2014 Academy of Management Careers Division Best Symposium Award Finalist
- Callaway, K. (Organizer: 2014, June). Academic and Business Research Collaboration: The Impact of Work/Life Supports. Role: *Panelist*. Workshop presented at the 2014 Work and Family Research Network Conference, New York, NY.
- Mills, M. J. (Chair: 2014, June). The Impact of Work-Family Conflict on Employee Health Outcomes. Role: *Discussant*. Symposium submitted presented at the 2014 Work and Family Research Network Conference, New York, NY.
- Lapierre, L., & Matthews, R. A. (2014, May). Best practices in the collection of high-quality field data. Panel presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Agars, M., & French, K. (Panel chairs; 2014, May). We “work-and-family” too!: Increasing consideration of neglected populations. Role: *Panelist*. Panel session presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Matthews, R. A. (2013, April). Effects of individual differences on worker wellbeing. Paper panel session presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Crain, T. L., Gohlke, M., (Panel Chairs; 2013, May). Preparing for Life after Graduate School: Careers in Occupational Health Psychology. Role: *Panelists*. Roundtable Discussion session at the 10<sup>th</sup> International Conference on Occupational Stress & Health, Los Angeles, CA.
- Matthews, R. A. (2013, April). Dark Data: Advancing work-family research through non-significant and counter-intuitive results. Symposium presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Matthews, R. A. & Mills, M. J. (Co-Chairs). (2012, April). *Leaders and the Work-Family Interface: They Provide More than Support*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Matthews, R. A. & Odle-Dusseau, H. N. (Co-Chairs). (2012, April). *The Real Work-Family Interface: Advancing Theory Via Contextualization*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Matthews, R. A. (Panel Chair). (2011, April). *Work-Family Research: The Crossroads*. Panel Session presented at the 26<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Matthews, R. A. (Chair). (2011, April). *Work-Family Research is Atheoretical? Not Anymore: Advancements in Boundary Theory*. Symposium presented at the 26<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

- Matthews, R. A. (Chair). (2010, April). *Designing effective longitudinal work-family research: Practical lessons learned*. Symposium presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, Ga.
- Matthews, R. A. (Chair). (2009, April). *Eureka: Advancing Theory in Work-Family Research*. Symposium presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, La.
- Matthews, R. A. (Chair). (2006, March). *Voices of the next generation of occupational health psychology researchers*. Symposium presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Matthews, R. A., & Barnes-Farrell, J. L. (Co-chairs). (2005, April). *New theoretical approaches linking the work-family interface and OHP*. Symposium presented at the 20<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

### **Invited Talks**

- Matthews, R. A. (2018). Barriers to organizational work-family support in academia: An HR perspective. Paper presented as part of the National Science Foundation sponsored workshop. *Fostering Gender and Work-Life Inclusion for Faculty in Business Schools and Understudied Contexts: An Organizational Science Lens*. Purdue University Krannert School of Management.
- Matthews, R. A. (2016). Finding Work-Life Balance: Are you real that off-kilter? Invited public talk at Louisiana State University. Sponsored by the Louisiana State University College of Human Sciences & Education as part of the *Quality of Life Lecture Series*.
- Matthews, R. A. (2016). Profession Satisfaction Survey: Results and Discussion. Invited talk presented to the Toledo Bar Association.
- Matthews, R. A. (2014, October). Adaptation at Work - It's all a Matter of Time. Invited talk presented at Central Michigan University, Department of Psychology. Mt. Pleasant, MI.
- Matthews, R. A. (2014, April). Avoiding the Pit of Despair: Adaptation models in occupational health psychology. Invited talk presented at The University of Akron, Department of Psychology. Akron, OH.
- Matthews, R. A. (2013, October). Beyond altruism: Is there an ROI of family-supportive supervisor behaviors for the supervisor? Invited talk presented at Wright State University, Department of Psychology. Dayton, OH.
- Matthews, R. A. (2012, November). The work-family conflict – subjective well-being process model. Invited talk presented at National Institute of Occupational Health and Safety. Cincinnati, OH.

### **Workshops**

- Matthews, R. A. (2017). Profession satisfaction: Next steps for the Toledo Bar Association. Continuing Education seminar for the Toledo Bar Association.
- Ford, M. T., & Matthews, R. A. (2015, May). Longitudinal data analysis in occupational health psychology. Invited workshop presented at the 11th International Conference on Occupational Stress & Health, Atlanta, GA.

### **Refereed Conference Proceedings & Presentations**

- Toumbeva, T. H., & Matthews, R. A. (2019, April). Development and validation of a work-family management situational judgment test. Poster to be presented at the 34th annual conference of the Society for Industrial and Organizational Psychology, National Harbor, MD.
- Huffman, A. H., & Matthews, R. A. (2019, April). *Work-Family Conflict of Transgender Employees*. In N. A. Smith & A. H Huffman (Co-Chairs), *Beyond The Binary: Extending I/O Research for Trans & Nonbinary Workers*. Symposium to be presented at the 34th annual conference of the Society for Industrial and Organizational Psychology, National Harbor, MD.

- Odle-Dusseau, H. N., Matthews, R. A., & Wayne, J. H. (2018, August). *The impact of financial hardships over time: A three-wave study*. In K. A. French (Chair), *Reactions to Work-Family Events: An Exploration through Varying Temporal Lenses*. Symposium presented at the 78<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.
- Matthews, R. A., & Wayne, J. (2018, August). *A temporal, occupation-specific investigation of FSS, depletion, and recovery*. In S. Pichler & Y. Park (Co-Chairs), *Improving work-family life through family-supportive supervisor behaviors*. Symposium presented at the 78<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.
- Moeller, M. T., Singh, R. S., Horan, K. A., Wasson, R. S., Barratt, C. L., Jex, S. M., Matthews, R. A., & O'Brien, W. H. (2018, July) *Acceptance and commitment therapy for nurses and nurse aides experiencing work stress*. In Singh, R. S. (Chair), *The value of health: Utilizing ACT to promote flexibility and well-being in primary care and health-related settings*. Symposium presented at the Association for Contextual Behavior Science 16th World Conference, Montréal, QC, Canada.
- Parsons, R. E., & Matthews, R. A. (2018, June). *Multiple job holders: Examining how work-family resources from two jobs combine*. Paper presented at the 2018 Work-family Researchers Network Conference, Washington, D.C.
- Horan\*, K. A., Moeller\*, M. T., Singh\*, R. S., Wasson\*, R. S., O'Brien, W. H., Matthews, R. A., Jex, S. M., & Barratt, C. L. (2018, May). *Perceived effectiveness of a workplace stress management intervention: Complementing or compensating for your supervisor*. Paper presented at the 2nd annual International Symposium to Advance Total Worker Health, Bethesda, MD.
- Matthews, R. A., & Wayne, J. H. (2018, April). *Mapping the Work-Family Temporal Landscape*. In M. M. Robertson & L. T. Eby (Co-chairs), *Understanding the Work-Life Interface from a Longitudinal Perspective*. Symposium to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Parsons\*, R. E. & Matthews, R. A. (2018, April). *Multiple Job Holding: The More, the Worse (than Single Job Holding)*. Poster to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Smith, C.E., Keller, A.C., & Matthews, R.A. (2018, April). *Interruption Type & Performance: A Trade-off between Creativity & Task Completion*. Poster to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL
- Min\*, H., Matthews, R. A., Parsons\*, R. E., & Wayne, J. H. (2018, April). *Comparison of WFC Measures using Psychometric Criteria*. In V. J. Morganson & M. R. DeNoia (Co-chairs), *Measurement Issues in Work-Family Research*. Symposium to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Henderson\*, A. A., & Matthews, R. A. (2018, April). *A temporally based investigation of experienced incivility and perpetrated CWBs*. Poster to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Xu, X., Zhao, P., Peng\*, Y., & Matthews, R. A. (2018, April). *Justice, commitment, and time are intertwined: A social exchange perspective*. Poster to be presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Nesnidol\*, S., Howald\*, N., Wise\*, S., Min\*, H., Peng\*, Y., & Matthews, R.A. (2018, April). *Insufficient effort responding in online samples: Perceptions and practice*. In S. Nesnidol & R. A. Matthews, *Causes and perceptions of insufficient effort responding and its effects*. Symposium presented at the 33<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Horan, K. A., Moeller, M. T., Singh, R. S., Wassan, R., O'Brien, W. H., Barratt, C. L., Jex, S. M., & Matthews, R. A. (2018, March). *Mindfulness as a Moderator Between Resident Aggression and Nurse/Aide Injury Count*. Poster to be presented at the *Quality and Innovation Conference of the American Nurses Association*, Orlando, FL.

- Moeller, M. T., Singh, R. S., Horan, K. A., Wasson, R., Barratt, C. L., Jex, S. M., Matthews, R. A., & O'Brien, W. H. (2017, November). Acceptance and Commitment Therapy for Nurses and Nursing Aides. Poster presented at the 51st Annual Convention of the Association for Behavioral and Cognitive Therapies, San Diego, CA.
- Singh, R. S., Moeller, M. T., Horan, K. A., Wasson, R., Barratt, C. L., Jex, S. M., Matthews, R. A., & O'Brien, W. H. (2017, November). Variation in Client Process of Acceptance and Commitment Therapy for Nurses and Nurse Aides. Poster presented at the 51st Annual Convention of the Association for Behavioral and Cognitive Therapies, San Diego, CA.
- Odle-Dusseau, H. N., Matthews, R. A., & Wayne, J. H. (2017, August) Employing qualitative data to understand financial hardships and work-family management: A critical incidents approach. In E. E. Kossek & K. H. Lee (Co-Chairs), *Advancing Methods in Work-Life Research: Illustrative Studies, Lessons, and Future Challenges*. Conference *Showcase Symposium* presented at the annual meeting of the Academy of Management, Atlanta, GA
- Henderson\*, A. A., Matthews, R. A., & Horan\*, K.A. (2017, June). Ego-depletion as a mediator of the relationship between sleep and work performance: Implications for in-role and extra-role performance. Paper presented at the 12th International Conference on Occupational Stress and Health, Minneapolis, MN.
- Henderson\*, A. A., Matthews, R. A., & Ford, M.T. (2017, June). Adaptation as an explanation for the resilience of health behaviors to work stress. Paper presented at the 12th International Conference on Occupational Stress and Health, Minneapolis, MN.
- Best Student Research Competition Finalist (2017).
- Pavisc\*, I. C., & Matthews, R. A. (2017, June). State Affect and CWB: Does Positive Affect Make a Difference? Poster presented at the 12th International Conference on Occupational Stress & Health, Minneapolis, Minnesota.
- Horan\*, K.A., Singh, S.R., Moeller, M.M., O'Brien, W.H., Barratt, C.L., Jex, S.M., & Matthews, R.A. (2017, June). Employee withdrawal in response to workplace hazards: The role of workplace safety. Poster presented at the 12th International Conference on Occupational Stress and Health, Minneapolis, MN.
- O'Brien, W. H., Horan\*, K. A., Moeller, M. M., Singh, R. S., Barratt, C. L., Jex, S. M., & Matthews, R. A. (2017, June). Preventing Injury of Nurses and Nurse Aides in Long-term Care Settings: A Treatment-Outcome Study. Poster presented at 12th International Conference on Occupational Stress and Health, Minneapolis, MN.
- Singh, R. S., Horan\*, K. A., Moeller, M. T., O'Brien, W. H., Barratt, C. L., Jex, S. M., & Matthews, R. A. (2017, June). The Role of Mindfulness on Work Stressors and Depletion. Poster presented at 12th International Conference on Occupational Stress and Health, Minneapolis, MN.
- Burke\*, V. A. Matthews, R. A., & Foster\*, G. (2017, April). Workplace Social Interactions of Teleworkers: Gossip, Incivility, and Affective Commitment. Poster presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orland, FL.
- Petersen, N. L., Bayne\*, A. M., & Matthews, R. A. (2017, April). Development and initial validation of a work interruptions scale. Poster presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orland, FL.
- Odle-Dusseau, H., Matthews, R. A., & Wayne, J. H. (2017, April). Critical Incidents of Financial Hardship: Worker Health and Work-Family Balance. In J. H. Cheung & L. B. Hammer (Co-chairs), *Employment Stress and Financial Hardship: Implications for Occupational Health*. Symposium presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orland, FL.
- Highhouse, S. Nye, C. D., & Matthews, R. A. (2017, April). Evidence for a General Work-Importance Factor. In J. P. Meriac, & M. K. Shoss (Co-chairs), *New Developments in Work Ethic Research:*

- Antecedents, Stability, and Prediction. Symposium presented at the 32<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Horan\*, K. A., Moeller\*, M. T., Singh\*, S. R., O'Brien, W. H., Barratt, C. L., Jex, S. M., & Matthews, R. A. (2017, April). Prosocial impact as an indicator of meaningful work: Implications for burnout in a healthcare sample. In M. J. Monnot (Chair), *Mixed method approaches to understanding meaning and meaningfulness of work*. Symposium presented at the 32<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Odle-Dusseau, H. N., Matthews, R. A., Wayne, J. H., & Henderson\*, A. A. (2016, May). Comparing the financially strained with the financially secure: Differences in work-family conflict, stress, and health. Paper presented at the bi-annual Work and Family Researchers Network conference, Washington, DC.
- Wang\*, Y., Ritter\*, K. J., & Matthews, R. A. (2016, April). Longitudinal Effects of Perceived Prosocial Impact on Employee Attitudes. Poster presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Henderson\*, A. A., & Matthews, R. A., (2016, April). Role overload and health behaviors: Demonstrating behavioral adaptation longitudinally. Poster presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Henderson\*, A. A., & Matthews, R. A., (2016, April). Supervisor weight: Subordinate biases and organizational citizenship behavior. In G. W. Giumetti & J. L. Scisco (Co-chairs), *Workplace Obesity Discrimination: New Targets, Novel Measures, and Surprising Outcomes*. Symposium presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Henderson\*, A. A., Matthews, R. A., & English, L. (2016, April). Sleep and proactive behavior: Sleepy workers are complacent workers. In A. A. Henderson & L. K. Barber, *Novel Directions in Sleep and Leadership Research*. Symposium presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Huffman, A., Matthews, R. A., Irving, L., Vermeer, S. J., Jountti, C. (2016, April). Work-Family Conflict, Fairness, Family Cohesion, and Wellbeing: A Dyadic Approach. Poster presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Odle-Dusseau, H. N., Matthews, R. A., Henderson\*, A. A., & Wayne, J. H. (2016, April). Financial Strain and Health: Associations through Work-Family Conflict and Stress. In H. N. Odle-Dusseau & J. H. Cheung (Co-chairs), *Employment and Income: Effects of Economic Stress on Occupational Health*. Symposium presented at the 31<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Anaheim, Ca.
- Huffman, A. H., Matthews, R., & Irving, L. (2015, June). *Who Benefits most from Family Supportive Supervision: Work-Linked vs. Non-Work-Linked Employees*. Poster presented at the 123<sup>rd</sup> American Psychological Association Conference, Toronto, Canada.
- McKersie\*, S. J., Matthews, R. A., Barratt, C. L. & Trout\*, R. (2015, May). Linking family-supportive supervision to creativity through meaningfulness, and intrinsic motivation. Paper presented at the 11<sup>th</sup> International Conference on Occupational Stress & Health, Atlanta, GA.
- Ritter\*, K. J., & Matthews, R. A. (2015, May). Gender differences in workplace mistreatment: An investigation of psychometric properties. In L. Q. Yang, M. T. Sliter, & M. D. Jones, *Methodological and Measurement Advances in Workplace Mistreatment*. Symposium presented at the 11<sup>th</sup> International Conference on Occupational Stress & Health, Atlanta, GA.
- Smrcina\*, A. A., Matthews, R. A., & Trout\*, R. (2015, May). Furthering the Work-Family Adaptation Model: An Over Time Examination of Enrichment and Job Satisfaction. Paper presented at the 11<sup>th</sup> International Conference on Occupational Stress & Health, Atlanta, GA.
- Matthews, R. A., McKersie\*, S., & Ritter\*, K (2015, April). Paying it forward: Supervisor's Perceptions of Family-Supportive Felt Responsibility. In D. A. Major & R. A. Matthews, *Understanding the*

- Work-Family Implications of Relationships with Leaders*. Symposium presented at the 30th annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Matthews, R. A., McLarnon, M. J. W., Klafehn, J. L., & Rothstein, M. G. (2015, April). The Role of Self-Regulation in the Resiliency of Military Personnel. In M. J. W. McLarnon & M. G. Rothstein, *Investigating the Dynamic Role of Self-Regulation in the Resiliency Process*. Symposium presented at the 30<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Ritter\*, K. J., Matthews, R. A., & Henderson\*, A. A. (2015, May). Adaptation to Role Stressors Over Time. In M. T. Ford, *Temporally Sensitive Perspectives on Control, Coping, and Adjustment to Stress*. Symposium presented at the 30th annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Ritter\*, K. J., Shapiro, J. C., & Matthews, R. A. (2015, April). Running on Empty? Daily-Diary Examinations of Job Demands and Energy. Poster presented at the 30th annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Naude, M. N., Fisher, G. G., Ford, M. T., Matthews, R. A., Manning, S. G., & Cleveland, J. N. (2015, April). Age and Work-family Conflict and Enhancement: A Meta-Analysis. In Cho, E., *Work-Family Issues in the Aging Workforce: Trends and Consequences*. Symposium presented at the 30th annual conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Matthews, R. A., & Toumbeva\*, T.T. (2014, August). Lagged effects between family-specific and generalized work-related resources. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- Matthews, R. A., Walsh, B. M., Trout\*, R. C., Wayne, J. H., & McKersie\*, S. (2014, August). Quality of leader-member exchange and family supportive supervisor behaviors: A school-level study of principals and teachers. In J. Margolis & R. A. Matthews (co-chairs), *Examining the antecedents of family-supportive supervisory behaviors*. Symposium presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- Marchiondo, L. A., Fisher, G. G., Matthews, R. A., & Cortina, L. M. (2014, August). Bringing it Home: Implications of Incivility for the Work-Family Interface. In C. Spitzmueller & C. Thomas (Co-chairs), *What about the Family? Work experiences and family well-being*. Symposium presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- Matthews, R. A., Wayne, J. H. & Henning, J. B. (2014, June). Two-Study Examination of Family-Supportive Supervisor Behaviors and the Benefits Managers Receive in Return. In A. H. Huffman & M. Perry, (Co-chairs), *Leadership's Role in Managing Work-Life Stress: An examination of Family-Supportive Supervisor Behavior*. Symposium presented at the 2014 Work and Family Research Network Conference, New York, NY.
- Odle-Dusseau, H. N., Pichler, S., Matthews, R. A., & Wayne, J. (2014, June). FSSB, Management Interpersonal Skills, and Work-Family Outcomes. In A. Huffman & M. Perry (Co-chairs), *Leadership's Role in Managing Work-Life Stress: An Examination of Family-Supportive Supervisor Behavior*. Symposium presented at the 2014 Work and Family Research Network Conference, New York, NY.
- Fisher, G. G., Wood\*, N., Matthews, R. A., Naude, M., & Barnes-Farrell, J. L. (2014, June). Work/Nonwork Interference, Enhancement, and Retirement Behavior: Results from the Health and Retirement Study. Paper presented at the 2014 Work and Family Research Network Conference, New York, NY.
- Golden, T., Kossek, E. E., Matthews, R. A. (2014, June). Teleworker Connectivity to the Office and Home: Unraveling Implications for Boundary Management. In T. Golden, & E. E. Kossek. *Telework and Work-Family Boundary Management: Exploring Preferences, Mis-fit, Integration, Balance, and More*. Symposium presented at the 2014 Work and Family Research Network Conference, New York, NY.

- Matthews, R. A., Henning, J. B., Wayne, J. H. & Johnson, D. (2014, May). Dyadic examination of a supervisor's return-on-investment for engaging in FSSBs. In A. H. Huffman & M. Perry, (Co-chairs), *Predictors, consequences, and sustainability of family-supportive supervisor behavior*. Symposium presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Ritter\*, K. J., Matthews, R. A., Henning, J. B., & King\*, R. (2014, May). When family-supportive supervisor behaviors lead to organizational perceptions. In A. H. Huffman & J. B. Henning (Co-chairs), *Using prevailing theories to explain work-family experiences in different occupations*. Symposium presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Odle-Dusseau, H. N., Matthews, R. A., & Wayne, J. H. (2014, May). Demands, resources, and work-family interactions of manufacturing employees. In A. H. Huffman & J. B. Henning (Co-chairs), *Using prevailing theories to explain work-family experiences in different occupations*. Symposium presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Odle-Dusseau, H. N., Wayne, J. H. & Matthews, R. A. (2014, May). Predicting work-family balance: Authenticity in work and family roles. In W. J. Casper & H. N. Odle-Dusseau, (Co-chairs), *What is balance? Gaining consistent definition, assessment, and prediction*. Symposium presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Bunk, J. A., Matthews, R. A., Ritter\*, K. J., & Lane, V. (2014, May). A matter of time: Exploring longitudinal sex differences in workplace mistreatment effects. In J. Bunk & M. S. Herschcovis (Co-chairs), *Explaining reactions to workplace incivility: A collection of mediators*. Symposium presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Henning, J. B., Abney, B., & Matthews, R. A. (2014, May). Supervisor support: An antecedent of work-family boundary management. Paper presented at the 29<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Rudy, B., Matthews, R., & Davis III, T. E. (2013, November). Cognitive indicators of social anxiety in youth: A structural equation analysis. Poster presented at the annual meetings of the Association for Behavioral and Cognitive Therapies, Nashville, Tennessee.
- Matthews, R.A., Walsh, B.M, Trout\*, R.C. (2013, May). Family-supportive supervisor behaviors as a driver of family-supportive organizational perceptions: A multi-level examination. Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
- Toumbeva\*, T.T, Britton\*, A.R., & Matthews, R.A. (2013, May). Examining the enrichment process through which family supportive supervisor behaviors impact individual and work outcomes. Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
- Toumbeva\*, T.T, Chang\*, C.S., & Matthews, R.A. (2013, May). Linking domain centrality, segmentation preferences, and work-family enrichment: Examining differences across age groups. Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
- Toumbeva\*, T.T, Chang\*, C.S., & Matthews, R.A. (2013, May). Contextualizing work-family enrichment: Do age, locus of control, and children living at home matter? Poster presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
- Matthews, R. A. & Ford, M. T. (2013, April). The work-family conflict – subjective well-being process model: Testing competing theories. In R. A. Matthews, *Dark Data: Advancing work-family research through non-significant and counter-intuitive results*. Symposium presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Booth\*, S. M., Matthews, R. A., & Wayne, J. H. (2013, April). Resources beget resources: Mediated crossover effects of family-supportive organization. In A. H. Huffman & T. K. Frevert (Chairs),

- The Mechanisms of Crossover in Dual-Earner Couples*. Symposium presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Trout\*, R. C., & Matthews, R. A. (2013, April). Engaging and retaining elementary school teachers via multi-source work-family support. In K. P. Cigularov & J. L. Barnes-Farrell (Chairs), *Time to Focus on Context: Work-Life Issues in Educational Settings*. Symposium presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Trout\*, R. C., & Matthews, R. A. (2013, April). Family life stage as a moderator in the work-family interface. Poster presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Spitzmueller, C., Wang, Z., Matthews, R.A., Fisher, G. G., Perks, C., Zhang, J. & Strathearn, L. (2013, April). Got Milk? Workplace Factors related to Breastfeeding among Nursing Mothers. In K. P. Jones & E. B. King (Chairs), *Transitions to Motherhood: Workplace Experiences During Pregnancy and Post-Partum*. Symposium presented at the 28<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Houston, TX.
- Wayne, J.H, Casper, W. Allen, T.D. & Matthews, R.A. (2012, August). Family-supportive organization perceptions, partner attitudes, and organizational commitment. In W.J. Casper & J.H. Greenhaus (Chairs), *The family-supportive workplace: Understanding supervisor and organizational support for family*. Symposium presented at the annual meeting of the Academy of Management, Boston, MA.
- Matthews, R. A., & Shockley, K. (2012, April). Work-Family Conflict: It's Looks Different For Parents of Child with Autism. In R. A. Matthews & H. N. Odle-Dusseau, *The Real Work-Family Interface: Advancing Theory Via Contextualization*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Matthews, R. A., Fisher, G. G., & Wayne, J. H. (2012, April). Work-Family Balance and Burnout: A Generative Process Model. In A. H. Huffman & S. S. Culbertson, *The Role of Social Networks on Positive Work-Family Interactions*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Mills, M.J., Matthews, R.A., Henning, J.B., & Woo, V.A. (2012, April). Family-supportive organizations and supervisors: Their influence on employee outcomes. In R. A. Matthews & M. J. Mills, *Leaders and the Work-Family Interface: They Provide More than Support*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Trout\*, R. C., Morganson, V. J., Matthews, R. A., & Atkinson\*, T. (2012, April). LMX at the Forefront: A Mediation Model of Well-being. In R. A. Matthews & M. J. Mills, *Leaders and the Work-Family Interface: They Provide More than Support*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Toumbeva\*, T., & Matthews, R. A. (2012, April). Development of a Family Embeddedness Measure: Links to Work-family Enhancement. In A. H. Huffman & S. S. Culbertson, *The Role of Social Networks on Positive Work-Family Interactions*. Symposium presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Booth\*, S. M., & Matthews, R. A. (2012, April). *Can my family-supportive organization protect me? Ameliorating effects of FSOP*. Poster presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Booth\*, S. M., & Matthews, R. A. (2012, April). *My partner's burnout made me do it: A crossover perspective*. Poster presented at the 27<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, Ca.
- Fisher, G. G., & Matthews, R. A. (2011, November). Age and Work/Family Enhancement in the U.S. Paper presented at the EAWOP Small Group Meeting: Age Cohorts at Work: Understanding and Building Strength through Differences, Trento, Italy.

- Callaway, D. A., Auster, T. L., Matthews, R. A., Dinzeo, T., & Cohen, A. S. (2011, September). *Schizotypal Personality Questionnaire – Brief Revised: Psychometric Replication and Extension*. Poster presented at the 25th Annual Meeting of the Society for Research in Psychopathology, Boston, MA.
- Henning, J. B., Matthews, R. A., Lawson, G. A., & Jarrett, S. M. (2011, August). Organizational family supportiveness, supervisor perceptions of family-work conflict and performance. In Shockley, K. M. (Chair), *Beyond the individual: Dyadic examination within the work-family interface*. Symposium presented at the annual meeting of the Academy of Management, San Antonio, TX.
- Matthews, R. A., Booth\*, S. M., Taylor\*, C. F., & Martin\*, T. (2011, May). Work-family opportunities and challenges faced by parents of children with autism spectrum disorder. Poster presented at the 9<sup>th</sup> International Conference on Occupational Stress & Health, Orlando, FL.
- Ford, M. T., Matthews, R. A., & Wooldridge, J. (2011, May). The Duration of Associations between Stressors and Strains: A Meta-analytic Review of Main. In L.M. Kath & V. J. Magley (Co-chairs), *Methodology in Occupational Health Research: A Continual Learning Effort*. Symposium presented at the 9<sup>th</sup> International Conference on Occupational Stress & Health, Orlando, FL.
- DeArmond, S. Matthews, R. A., Bunk, J. (2011, May). Can Pushing Them to Do More Backfire? In C. L. Cunningham & N. Morelli (Co-chairs), *Stretching Conservation of Resources Theory of Stress in Organizational Research*. Symposium presented at the 9<sup>th</sup> International Conference on Occupational Stress & Health, Orlando, FL.
- Matthews, R. A. (2011, May). How Employee Wellness Program Participation and Commitment Affects Burnout and Overall Health. Poster presented at the 9<sup>th</sup> International Conference on Occupational Stress & Health, Orlando, FL.
- Toumbeva\*, T., Booth\*, S. M., & Matthews, R. A. (2011, May). Examining the mediational contributions of work-family conflict pressures in the stressor-strain process. Paper presented at the 9<sup>th</sup> International Conference on Occupational Stress & Health, Orlando, FL.
- Matthews, R. A. (2011, April). The importance of temporal lags in longitudinal work-family research. In A. H. Huffman & S. S. Culbertson (Co-Chairs), *Researching Outside the Box: Exploring Work-family Research beyond Cross-sectional Approaches*. Symposium presented at the 26<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Bulger, C. A., Hoffman, M., & Matthews, R. A. (2011, April). Boundaries, Planned Behavior, and Inter-Domain Transitions: Overlaying Two Theories. In R. A. Matthews, *Work-Family Research is Atheoretical? Not Anymore: Advancements in Boundary Theory*. Symposium presented at the 26<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Atkinson\*, T., & Matthews, R. A. (2011, April). Reactions to psychological contract breaches: An experimental manipulation of severity. Poster presented at the 26th annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Muldoon\*, J., & Matthews, R. A. (2011, April). Work Interruptions: Measure Development and Testing. Poster presented at the 26th annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Herbert, K., Bulger, C. A., & Matthews, R. A. (2010, May). Examining Role Centrality, Segmentation Preferences and Boundary Strength: Predictors of Inter-domain Transitions. Poster presented at the 22<sup>nd</sup> annual meeting of the Association for Psychological Science, Boston, MA.
- Matthews, R. A., Booth\*, S. M., & Benitez\*, L. W. (2010, April). Work-Family Conflict: Do models generalize across gender and job zones? In A. H. Huffman & S. S. Culbertson (Co-chairs), *Going Beyond Traditional Conceptualizations within Work-Family Research*. Symposium presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, Ga.
- Matthews, R. A., & Fisher, G. G. (2010, April). Facilitating work-family research: The utility of single-item measures. In A. Estrada & K. O. Olson (Co-chairs), *Measurement of Work-Family*

- Integration: US, Spain, and Sweden.* Symposium presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, Ga.
- LeDoux\*, J., Booth\*, S., & Matthews, R. A. (2010, April). *An Examination of Burnout Over Time: Antecedents and Moderators.* Poster presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, Ga.
- Shelton, J. T., Elliott, E. M., Matthews, R. A., Hill, B. D., & Gouvier, W. D. (March, 2010). *The relationships of working memory, secondary memory, and fluid intelligence.* Paper presented at the 56<sup>th</sup> Annual Meeting of the Southeastern Psychological Association, Chattanooga, TN.
- Buckner, J.D., Ecker, A., Silgado, J., & Matthews, R.A. (2009, December). *Social anxiety and alcohol problems: The role of impressions management.* Poster abstract presented at the annual meeting of the Anxiety Disorders Association of America, Baltimore, MD.
- Matthews, R. A. (2009, November). Longitudinal Stressor-Strain Research: “Stuff” Happens, and that “Stuff” Matters. In L. M. Kath (Chair), *Methodology in Occupational Health Research, Part I: Shades of Gray in Commonly-Utilized Methods.* Symposium presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- DeArmond, S., Matthews, R. A., & Bunk, J. (2009, November). Occupational Stress and Sleep Quality: Job Demand-Control versus Effort-Reward-Imbalance. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Tuller, M. D., Barnes-Farrell, J. L., Matthews, R. A., & Reeves, D. W. (2009, November). Understanding the full cost of work procrastination. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
- Muldoon\*, J., Matthews, R. A. & Foley\*, C. (2009, November). LMX and psychological empowerment as organizational antecedents of perceived risk of injury. Paper presented at the 2009 annual meeting of the Southern Management Association.
- DeArmond, S., Matthews, R. A., & Bunk, J. (2009, August). The Effort-Reward Imbalance Model, Well-Being, Procrastination & Turnover Intentions. Paper presented at the 2009 meeting of the Academy of Management, Chicago, IL.
- Matthews, R. A. (2009, April). Boundary theory, inter-domain transition, and work-family conflict: Modeling longitudinal effects. In R. A. Matthews (Chair), *Eureka: Advancing Theory in Work-Family Research.* Symposium presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, La.
- Matthews, R. A. (2009, April). Work-School Congruence: Predicting Overload & Withdraw Behaviors in Working Students. In A. Butler (Chair), *The Next Generation: Unique Issues for Young Workers.* Symposium presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, La.
- Walsh, B. M., Matthews, R. A., Tuller, M. D., Parks, K. M., & McDonald, D. (2009, April). *Proximal and Distal Outcomes of Equal Opportunity Climate Perceptions.* Poster presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Butler, A., Matthews, R. A., & Dodge, K. (2009, April). *A Daily Study of Work-School Conflict and Enrichment.* Poster presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Tsouloupas\*, C. N., Carson, R. L., Matthews, R. A., Grawitch, M. J., & Barber, L. K. (2009, April). *Testing teachers' emotional regulation as a potential mediator between student disruptive behavior and teacher burnout.* Paper accepted to the 2009 meeting of the American Educational Research Association, San Diego, CA.
- Matthews, R. A., Parks, K. M., Walsh, B. M., Tuller, M. D., & - McDonald, D. P. (2009, February). Deployed Army Personnel: The Affect of Equal Opportunity Climate Perceptions on Job Satisfaction and Organizational Commitment. Paper submitted to 7<sup>th</sup> Biennial EO, Diversity, and Culture Research Symposium, Patrick Air Force Base, FL.

- Fisher, G. G., Matthews, R. A., & Grosch, J. (2008, November). Trends in demographic and job characteristics among older workers in the U.S. In G. G. Fisher (Chair), *The Graying of the American Workforce: Implications for Occupational Health Psychology*. Symposium presented at the 8<sup>th</sup> conference of the European Academy of Occupational Health Psychology, Valencia, Spain.
- Matthews, R. A., & Rizzuto, T. R. (2008, August). The “Graying” Factor: Work-Family, Fatigue, Health, and Organizational Outcomes. In J. N. Cleveland & A. M. Jones (Co-Chairs), *Diversity, Work-family, and Life Outcomes*. Symposium presented at the 2008 meeting of the Academy of Management, San Francisco, Ca.
- Walsh, B. M., Barnes-Farrell, J. L., & Matthews, R. A. (2008, August). Applicant reactions to selection interviews: Cross-national comparisons. Poster accepted to the American Psychological Association 116<sup>th</sup> Annual Convention, New York City, NY.
- Matthews, R. A., Bulger, C. A., & Fisher, G. G. (2008, April). Older Working Couples: Crossover Effects of Job Control on Well-Being. Poster presented at the 23<sup>rd</sup> annual conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Matthews, R. A. (2008, March). OHP research in academia: How to hit the ground running. In C. J. L. Cunningham, (Chair). *Turning OHP interests into a career*. Special panel session presented at the 7<sup>th</sup> International Conference on Occupational Stress & Health, Washington, DC.
- Matthews, R. A., & Barnes-Farrell, J. L. (2008, March). Work-family conflict: Does the measure used affect the story told? Poster presented at the 7<sup>th</sup> International Conference on Occupational Stress & Health, Washington, DC.
- Bulger, C. A., Hoffman M. E. & Matthews, R. A. (2008, March). Predicting health outcomes: Understanding segmentation preferences, transitions, and work/non-work interference. Poster presented at the 7<sup>th</sup> International Conference on Occupational Stress & Health, Washington, DC.
- Matthews, R. A., Bulger, C. A., & Barnes-Farrell, J. L. (2007, April). Age changes everything? Relationships between supports, stressors and work-family strains. In J. A. Diamond & J. N. Cleveland (Chairs), *Work and Organizational Issues in the Retention of Older Employees*. Symposium presented at the 22<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, New York, NY.
- Barnes-Farrell, J. L., Matthews, R. A., Lewis, W. R. & Walsh, B. (2007, April). Contemplating the Timing of Retirement: Differential Considerations of Younger and Older Workers. In G. Fisher (Chair), *International Perspectives on Older Workers: Work and the Retirement Process*. Symposium presented at the 22<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, New York, NY.
- Chen, P., Matthews, R. A., Spector, P., & Barnes-Farrell, J. (2006). Statistical control: Challenges and suggestions for future research in occupational health psychology. In J. Houdmont & S. McIntyre (Eds.) 7<sup>th</sup> Conference of the European Academy of Occupational Health Psychology: Proceedings. 8-10 November 2006. (pp. 63-64 [Abst.]). ISMAI: Castelo da Maia, Portugal.
- Matthews, R. A., & Barnes-Farrell, J. L. (2006, May). *Advancing Measurement of Work-Family Boundary Management Practices*. Poster presented at the 21<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Recognized as a Conference Top Poster.
- Morganson, V. J., Matthews, R. A., & Barnes-Farrell, J. L. (2006, May). *Consequences of frequent critical and developmental feedback for overload and job satisfaction*. Poster presented at the American Psychological Association 114<sup>th</sup> Annual Convention, New York City, NY.
- McGonagle, A., Matthews, R. A., & Barnes-Farrell, J. L. (2006, May). *Deconstructing Work-Family Conflict and its Consequences for Health and Work Outcomes*. Poster presented at the American Psychological Society 18<sup>th</sup> Annual Convention, New York City, NY.

- Bulger, C. A., Matthews, R. A., & Hoffman, M. E. (2006, May). *Work and Home Boundary Management: Testing the Segmentation-Integration Continuum*. Poster presented at the 21<sup>st</sup> annual conference of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Matthews, R. A. & Barnes-Farrell, J. L. (2006, March). Occupational health psychology: A critical review of methodologies. In V. J. Magley (Chair), *Methodological and Conceptual Challenges in Occupational Health Research*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Matthews, R.A. & Barnes-Farrell, J. L. (2006, March). Work-family conflict and health: A dyadic systems transition perspective. In R. A. Matthews (Chair), *Voices of the next generation of occupational health psychology researchers*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Barnes-Farrell, J. L., Lewis, W. R., & Matthews, R. A. (2006, March). Anticipating retirement: The role of control over important life domains. In G. Fisher (Chair) *Using archival data: Research examples studying issues among older workers*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Cunningham, C. J. L., & Matthews, R. A. (2006, March). Occupational health psychology research from a graduate student perspective. In K. E. Charles (Chair), *Occupational Health Psychology 101: A graduate student perspective for non-OHPers*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Dugan, A., Matthews, R. A., & Barnes-Farrell, J. L. (2006, March). Understanding the role of subjective and objective experiences of time. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Ferris, J. K., Matthews, R. A., Gallus, J. A., & Henning, R. A. (2006, March). *Programmatic change guided by a new participatory ergonomic survey*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Gallus, J. A., Matthews, R. A., Bunk, J., Barnes-Farrell, J. L., & Magley, V. J. (2006, March). The role of climate in understanding both the experience and perpetration of workplace incivility. In R.A. Matthews (Chair), *Voices of the next generation of occupational health psychology researchers*. Paper presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- King, B., Matthews, R. A. & Barnes-Farrell, J. L. (2006, March). *Job satisfaction, work hours, negative affect, and health: The case of dual-earner couples*. Poster presented at the 6<sup>th</sup> International Conference on Occupational Stress & Health, Miami, FL.
- Matthews, R. A., & Gallus, J. A. (2005, September). Initial development of the employee perceptions of participatory ergonomics questionnaire. *Proceedings of the 49<sup>th</sup> Annual Meeting of the Human Factors and Ergonomics Society*, Orlando, FL.
- Matthews, R. A., Del Priore, R. E., & Acitelli, L. K. (2005, April). Partner perception's of work-to-family conflict as a crossover moderator: A dyadic study design. In J.L. Barnes-Farrell and R.A. Matthews (Co-chairs) *New theoretical approaches linking the work-family interface and OHP*. Paper presented at the 20<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Conard, M. & Matthews, R. A. (2005, March). *They're not "Doing too much," they're neurotic: Personality, cognitions, workload, and stress in college students*. Poster presented at the 2005 Eastern Psychological Association Convention, Boston, MA.
- Matthews, R. A., & Barnes-Farrell, J. L. (2004, August). Development of a comprehensive measure of boundary strength for work and family domains. In K. Crooker (Facilitator), *Work and Family*. Paper presented at the 2004 meeting of the Academy of Management, New Orleans, LA.
- Matthews, R. A., & Barnes-Farrell, J. L. (2004, July). *Relationships between domain boundary strength and work-family conflict*. Poster presented at the 2004 American Psychological Association Convention, Honolulu, HI.

- Swody, C. A., Matthews, R. A., & Barnes-Farrell, J. L. (2004, April). Telework and flextime as recruitment incentives for new professionals: Anticipating the impending work-family crunch. In N. DeLay (Chair), *The impact of telework on work-family conflict, recruitment, and performance*. Symposium accepted to the 19<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Swody, C. A., Matthews, R. M., & Barnes-Farrell, J. L. (2004, April). *When good things go bad: The role of long work hours in explaining positive and negative outcomes of work role value*. Poster presented at the Long Working Hours, Safety, and Health: Toward a National Research Agenda National Conference, Baltimore, MD.
- Matthews, R. A. (April, 2002). *Environmental facilitators of empowerment: development of the environment empowerment scale*. Paper presented at the 48<sup>th</sup> annual meeting of meeting of the Southwestern Psychological Association, Corpus Christi, TX.
- Matthews, R. A., Diaz, W. M., & Cole, S. G. (April, 2002). *Empowerment and intrinsic motivation in the workplace*. Poster presented at the meeting 48<sup>th</sup> annual meeting of the Southwestern Psychological Association, Corpus Christi, TX.

### **Non-refereed Presentations**

- Ferris, J. K., & Matthews, R. A. (2006, May). *Perceived risk of injury: The role of psychological empowerment, work role stressors, and work related physical risk factors*. Paper presented at the Semi-Annual University of Connecticut Health Center - University of Massachusetts-Lowell Sturbridge Symposium.
- Matthews, R. A., Del Priore, R. E., Acitelli, L. K. & Barnes-Farrell, J. L. (2005, May). *Work-to-relationship conflict, relationship tension, couple satisfaction, and negative health outcomes: A dyadic stressor-strain model*. Paper presented at the Semi-Annual University of Connecticut Health Center - University of Massachusetts-Lowell Sturbridge Symposium.
- Matthews, R. A., Gallus, J. A., Henning, R. (2004, October). *Evaluating Participatory Ergonomic Programs: An Employee Perspective Approach, A work in progress*. Presented as part of an online poster session sponsored by the Society for Occupational Health Psychology. URL: [www.sohp-online.org](http://www.sohp-online.org).
- Matthews, R. A., Del Priore, R. E., Acitelli, L. K. (2004, September). *The Actor-Partner Interdependence Model and Dyadic Crossover Effects: The Case of Work-Family Conflict*. Poster presented at the 2004 meeting of the New England Social Psychology Association, Storrs, CT.

### **Non-Refereed Journal Articles, Reviews, & Industry Publications**

- Howald, N., Nesnidol, S., Horan, K., & Matthews, R.A. (2018). Ranking PhD I-O Programs by Development Opportunities. *The Industrial-Organizational Psychologist*, 55(4).
- Smith, C., Parsons, R., & Matthews, R. A. (2017). Stressed but Satisfied: Results & Implications of a TBA Well-Being Survey. *TBA news*, 64, 5-6.  
<https://www.toledobar.org/Documents/TBAApril2017NL.pdf>
- Henderson\*, A. A., & Matthews, R. A. (2016). *Overwhelmed: How to work, love, and play when no one has the time*, by B. Schulte [Book review]. *Academy of Management Learning and Education*, 15, 392-394.
- Horizons Workforce Consulting. (2013). The Lasting Impact of Employer-Sponsored Child Care Centers. <https://solutionsatwork.brighthorizons.com/>
- Horizons Workforce Consulting. (2013). The Lasting Impact of Employer-Sponsored Back-Up Care. <https://solutionsatwork.brighthorizons.com/>

### Technical Reports

- Matthews, R. A., Nesnidol, S., Bayne, A., Howald, N., & Min, H. (2016). Group Assessment Protocol for Entry-level Employees. Unpublished technical report prepared for Cedar Fair Entertainment Company.
- Matthews, R. A. (2016). Profession Satisfaction Survey. Unpublished technical report prepared for the Toledo Bar Association.
- Matthews, R. A., Ritter, K. J., Lortie, B., & Wise, S. (2016). Basic Orientation Plus® Safety Examination Psychometric Validation Report. Unpublished technical report prepared for the Association of Reciprocal Safety Councils, Inc.
- Zhang, Y., Min, H., Nesnidol, S., Sim, S., King, R., & Matthews, R. A. (2016). Employee Selection Validity Assessment. Unpublished technical report prepared for Cedar Fair Entertainment Company.
- Foster, G., Arnold, C., Bayne, A., Bialko, C, McKersie, S, J., Peng, Y., Ritter, K. J., Matthews, R. A., & Zickar, M. (2015). Job Analysis Update: Police Lieutenant and Police Sergeant Toledo Police Department. Unpublished technical report prepared for the City of Toledo Human Resources Department.
- Foster, G., Arnold, C., Bayne, A., Bialko, C, McKersie, S, J., Peng, Y., Ritter, K. J., Matthews, R. A., & Zickar, M. (2015). Promotion Exam: Police Lieutenant and Police Sergeant Toledo Police Department. Unpublished technical report prepared for the City of Toledo Human Resources Department.
- Bayne, A., Horan, K., Min, H., Nesnidol, S., & Matthews, R. A. (2015). Best Practices for Recruiting Diverse Applicants. Unpublished technical report prepared for the Bowling Green State University Arts and Science Diversity Committee.
- Matthews, R. A., Foster, G., King, R., Petersen, N., Rada, T, & Wang, Y. (2015). Validity Assessment of Proposed Employee Selection Tools. Unpublished technical report prepared for Cedar Fair Entertainment Company.
- Curry, J., Foster, G., Khosravi, J., King, R., Rada, T., Highhouse, S., & Matthews, R. A. (2014). Job Analysis and Assessment Center Update: Police Captain Toledo Police Department. Unpublished technical report prepared for the City of Toledo Human Resources Department.
- King, R., Moracz, K., Bayne, A., Bialko, C., & Matthews, R. A. (2014). Evaluating the Attitudes of Sandusky Newspaper Group Employees. Unpublished technical report prepared for the Sandusky Newspaper Group
- Berger, J., Bialko, C., Moracz, K., Toumbeva, T., Zhang, D.C. & Matthews, R. (2014). Behaviorally-Anchored Interview and Rating Scales for Selection of Seasonal Front Line Cedar Fair Employees. Unpublished technical report prepared for Cedar Fair Entertainment Company.
- Arnold, C., Curry, J., Sim, S., Zhang, Y. & Matthews, R. A. (2014). Behavior-Based Structured Interview Guide for Selection of Grants Coordinator. Unpublished technical report prepared for the Bowling Green State University Office of Sponsored Programs & Research.
- Khosravi, J., Ritter, K. J., Toumbeva, T., Britton, A., & Matthews, R. A. (2014). Employee Attitude Assessment: Results and Recommendations. Unpublished technical report prepared for Cedar Fair Entertainment Company.
- King, R., Moracz, K., Yang, Y., Matthews, R. A., & Balzer, W. (2013). Evaluating the Attitudes of Sandusky Newspaper Group Employees. Unpublished technical report prepared for the Sandusky Newspaper Group
- Britton\*, A, Matthews, R. A. (2013). Longitudinal effects of supervisory behaviors and climate on group conflict. Unpublished technical report prepared for the National Institute of Occupational Safety and Health Work Organization and Stress Research Team.

- Britton, A., Ritter, K. J., Khosravi, J., Berger, J., & Matthews, R. A. (2013). Safety Training Best Practices: Identifying Barriers and Solutions. Unpublished technical report prepared for Manhattan Consultants, Inc.
- Chang, C., Chatham, C., Britton, A., & Matthews, R. A. (2013). Contractor Safety Orientation and Refresher Examinations: Validation Report. Unpublished technical report prepared for Three Rivers Manufacturing Association.
- Cherry, K. E., Toumbeva\*, T., & Matthews, R. A. (2011). AOA Model Approaches to Statewide Legal Assistance Delivery System Grant: Summary of Findings from the Legal Needs Assessment 2010. Unpublished technical report prepared for the Louisiana Governor's Office of Elderly Affairs.
- Matthews, R. A., & LeDoux\*, J. (2010). Basic Orientation Plus® Safety Examination Psychometric Validation Report. Unpublished technical report prepared for the Association of Reciprocal Safety Councils.
- Rizzuto, T. E., Matthews, R. A., & Taylor\*, C. F. (2010). E-Learning and Workforce Transitions among Louisiana's Adult Learners. Unpublished technical report prepared as part of the Louisiana Board of Regents Supporting Electronic Learning and Essential Campus Transitions (SELECT) program (LA-DL-SELECT-63-08-09).
- Matthews, R. A., & LeDoux\*, J. (2009, June). *Assessment of Teacher Preparation Programs in Louisiana: Coding and analysis of qualitative comments of new teachers*. Unpublished technical report prepared for the Louisiana Board of Regents.
- Cunningham, C.J.L., & Matthews, R. A. (2006, February). *Occupational health psychology research from a graduate student perspective: A research report prepared for the benefit of the Society for Occupational Health Psychology*. Available for download at <http://www.sohp-online.org>.
- Bachiochi, P., Barnes-Farrell, J., Walker, C., Matthews, R., & Lewis, W. R. (2005, August). NSBE 50 Survey Report 2005 (IPAC TR-2005-02 ). Prepared for National Society of Black Engineers. Storrs, CT: University of Connecticut, Industrial Psychology Applications Center.
- Bachiochi, P., Barnes-Farrell, J., Gallus, J., Matthews, R., Swody, C., & Bunk, J. (2004, August). NSBE 50 Survey Report 2004. (IPAC TR-2004-01 ). Prepared for National Society of Black Engineers. Storrs, CT: University of Connecticut, Industrial Psychology Applications Center.
- Bachiochi, P., Barnes-Farrell, J., Bunk, J.A., Gallus, J. & Matthews (2003, August). NSBE 50 Survey Report 2003 (IPAC TR-2003-01 ). Prepared for National Society of Black Engineers. Storrs, CT: University of Connecticut, Industrial Psychology Applications Center.
- Matthews, R. A., Gallus, J. A., & Henning, R. (2005). *Participatory Ergonomics at Pratt & Whitney Feedback Report*. Unpublished technical report.

## TEACHING & MENTORING EXPERIENCE

### Undergraduate:

- Industrial/Organizational Psychology
- Advanced Research Methods
- Advanced Quantitative Methods
- Leadership & Ethics
- Employee Recruitment, Selection, & Placement

### Graduate:

- Multivariate Statistics
- Structural Equation Modeling
- Micro Organizational Behavior
- Personnel Selection
- Work Motivation
- Work/Non-work Interface
- Social Environments of Work
- Current Topics in Human Resources Management

### Current & Former Graduate Students

- Yeong-hyun Hong (M.A.)

- Tatiana Toumbeva (Ph.D.) – Aptima, Inc.
- Sara McKersie (Ph.D.) – WEX
- Alexandra Henderson (Ph.D.) - Zayed University
- Kelsey-Jo Ritter (Ph.D.) – Manchester University
- Rachel C. Trout (Ph.D.) – Horizons Workforce Consulting
- Suzanne M. Booth-LeDoux (Ph.D.) – Southeastern Louisiana University

#### **Current & Former Undergraduate Advisee & Honor Students**

- Courtney Oleksa (UA)
- Vanessa Burke (BGSU) - *2017 Mayeux Award for Outstanding Honors Projects*
- Klaudia Konik (BGSU)
- Theresa Atkinson (LSU)
- Lily Truong (LSU)
- Bryanna Zawodniak (LSU)
- Brett Bloemer (LSU)

### **ACADEMIC & PROFESSIONAL EXPERIENCE**

#### **Academic Appointments**

- 2018 – Present John Miller Professor of Management, University of Alabama, Department of Management, Tuscaloosa, AL
- 2017 – Present *Associate Professor* (with Tenure), University of Alabama, Department of Management, Tuscaloosa, AL
- 2015 – 2017 *Sandman Professor in Industrial/Organizational Psychology*, Bowling Green State University, Department of Psychology, Bowling Green, OH
- 2015 – 2017 *Associate Professor* (with Tenure), Bowling Green State University, Department of Psychology, Bowling Green, OH
- 2013 – 2017 *Director*, Institute for Psychological Research & Application (IPRA), Bowling Green State University, Bowling Green, OH
- 2012 – 2015 *Assistant Professor*, Bowling Green State University, Department of Psychology, Bowling Green, OH
- 2007 – 2012 *Assistant Professor*, Louisiana State University, Department of Psychology, Baton Rouge, LA
- 2008 – 2012 *Director*, Louisiana State University Occupational Psychology Research Consultancy, Baton Rouge, LA
- 2006 – 2006 *Instructor*, Eastern Connecticut State University, Willimantic, CT
- 2002 – 2007 *Graduate Assistant*, University of Connecticut, Storrs, CT

#### **Professional Experience**

- 2015 – Present *Leadership Alliance International*, External Consultant
- 2014 – Present *Thrive Leadership*, External Consultant
- 2014 – Present *K. Parks Consulting, Inc.*, External Consultant
- 2012 – Present *Bright Horizons Workforce Consulting*, Research Collaborator
- 2008 – 2016 *Leadership Research Institute (LRI)*, External Consultant
- 2006 – 2007 *International Business Machines (IBM)*, Global Selection & Assessment Team Intern.
- 2002 – 2005 *University of Connecticut Industrial Psychology Applications Center*
- 2000 – 2002 *Market Insite Group*, Marketing/Research Analyst, Fort Worth, TX.

#### **External Consulting**

- Cedar Fair Entertainment
- U.S. Tsubaki

- National Institute for Occupational Safety and Health (NIOSH)
- Manhattan Consultants Incorporated
- Ohio Department of Rehabilitation and Corrections
- Sandusky Newspaper Group
- Pratt & Whitney
- Toledo Bar Association
- Three Rivers Manufacturing Association
- Checkster
- City of Toledo
- Association of Reciprocal Safety Councils
- Wake Forest University
- Northern Arizona University

## PROFESSIONAL AFFILIATIONS, AWARDS, & ACTIVITIES

### Affiliations

- Society for Industrial and Organizational Psychology
- Society for Occupational Health Psychology, Founding Member
- Work & Family Researchers Network, Founding Member
- Academy of Management (Research Methods and Human Resources Divisions)
- Sigma Xi: The Scientific Research Society

### Awards & Honors

- Recognized as **Sandman Professor in Industrial/Organizational Psychology** (2015-2020), Bowling Green State University. This Professorship was designed to promote practical scholarship that provides a direct benefit to companies and organizations.
- **2015 Occupational Health Psychology Early Career Award** - Work, Stress & Health 2015 Conference Award - Sponsored by the American Psychological Association, the National Institute for Occupational Health & Safety, and the Society for Occupational Health Psychology
- Nominated for the 2015 **Rosabeth Moss Kanter Award for Excellence in Work-Family Research** for: Matthews, R. A., Wayne, J.H., & Ford, M. T. (2014). A work-family conflict/subjective well-being process model: A test of competing theories of longitudinal effects. *Journal of Applied Psychology*. 99, 1173-1187.
- Selected as a 2014 **Academy of Management Careers Division Best Symposium Award Finalist** for Margolis, J. & Matthews, R. A. (co-chairs). *Examining the antecedents of family-supportive supervisory behaviors*.
- Selected as a recipient of a 2013 Louisiana State University **Tiger Athletic Foundation Undergraduate Teaching Award**
- **2011 Distinguished Contributions to Occupational Health Psychology Award** recipient for involvement as founding member of the Society of Occupational Health Psychology. Sponsored by the American Psychological Association and the National Institute of Occupational Safety & Health.
- Finalist for the 2007 **Rosabeth Moss Kanter Award for Excellence in Work-Family Research** for: Matthews, R. A., Del Priore, R. E., Acitelli, L. K. & Barnes-Farrell, J. L. (2006). Work-to-relationship conflict: Crossover effects in dual-earner couples. *Journal of Occupational Health Psychology*, 11(3), 228-240.
- Selected for presenting a **Top Poster** at the 2006 Society for Industrial/Organizational Psychology Conference for: Matthews, R. A., & Barnes-Farrell, J. L. (2006, May). *Advancing Measurement of Work-Family Boundary Management Practices*.
- Sloan Work and Family Research Network Early Career Work and Family Scholars Program, 2008-2009

- Summer Research Fellow, National Institute for Occupational Safety and Health Training Grant, 2004, 2005 - Supported
- University of Connecticut Pre-doctoral Fellowship, 2002 – 2006 - Supported
- University of Connecticut Summer Fellowship, 2003 – Supported

## **ACADEMIC SERVICE AND COMMITTEE WORK**

### **Editorial Experience**

Associate Editor *Stress & Health* (2016 – Present)

### **Editorial Boards**

*Occupational Health Science* (2016 – Present)  
*Journal of Vocational Behavior* (2016 – Present)  
*Work, Aging and Retirement* (2014 – Present)  
*Journal of Occupational Health Psychology* (2013 – Present)  
*Journal of Business and Psychology* (2010 – Present)  
*Stress & Health* (2010 – 2016)

### **Ad hoc Reviewing**

*Health Care Management Review* (2018 – Present)  
*Human Resource Management* (2018 – Present)  
*Journal of Organizational Behavior* (2018 – Present)  
*Journal of Management* (2017 – Present)  
*Academy of Management Review* (2016 – Present)  
Research Protocol Reviewer, Organizational Science and Human Factors Program, NIOSH (2016)  
*International Journal of Stress Management* (2016 – Present)  
*Organizational Behavior and Human Decision Processes* (2015 – Present)  
*Community, Work and Family* (2014 – 2015)  
*Organizational Research Methods* (2013 – Present)  
*Journal of Managerial Psychology* (2013 – Present)  
*Journal of Applied Psychology* (2012 – Present)  
*Work & Stress* (2012 – Present)  
Grant Assessor, Social Sciences and Humanities Research Council of Canada (2012)  
*Applied Psychology: An International Review* (2011 – Present)  
*Journal of Family Issues* (2011 – 2012)  
*European Journal of Work and Organizational Psychology* (2010 – Present)  
*Human Relations* (2010 – Present)  
Work, Stress, and Health Conference submission reviewer (2010 – Present)  
*Stress & Health* (2009 – 2010)  
*Journal of Occupational and Organizational Psychology* (2009 – Present)  
*Accident Analysis & Prevention* (2009 – Present)  
SIOP Annual Conference submission reviewer (2009-2016)  
*Journal of Business and Psychology* (2008 – 2010)  
*Journal of Occupational Health Psychology* (2008 – 2012)

### **Professional Service & Committee Involvement**

Rosabeth Moss Kanter award for Excellence in Work-Family Research Review Committee (2018)  
National Occupational Research Agenda Healthy Work Design and Well-Being Cross-Sector Council  
Member (2017 – Present)

Society for Industrial/Organizational Psychology, *Webinar for Prospective I-O Psychology Graduate Students*, Panelist (2016)

Society for Industrial/Organizational Psychology, Membership Committee (2014 – 2017)

Society for Occupational Health Psychology, Member at Large (2012 – 2013)

Society for Occupational Health Psychology, Membership Committee Co-Chair (2010 – 2012)

Society for Occupational Health Psychology, Educational & Training Committee (2008-2010)

Society for Occupational Health Psychology, Graduate Student Liaison (2005-2006)

### **University Service & Committee Work**

Doctorate of Business Administration Feasibility Committee Member, Department of Management, University of Alabama (2018-present)

Undergraduate Research and Creative Activity Conference, Judge, University of Alabama (2018)

Research Committee Member, Culverhouse College of Business, University of Alabama (2017-present)

Bowling Green State University “Building Strength” Grant Program – reviewer (2016)

Psychology Department – Salary, Promotion, and Tenure (SPAT) committee, Bowling Green State University (2015-2016)

Panelist: *Work-Life Balance: Diverse Perspectives and Tips*, Bowling Green State University (2014)

University Council on Women, Louisiana State University (2010 – 2012)

### **REFERENCES**

Available upon request