

CURRICULUM VITAE

NAME: Sara Kathryn Kaylor

RANK: Assistant Professor

DATE OF APPOINTMENT: August 16, 2013

PROFESSIONAL REGISTRATION: Alabama – 1-107982 (Expires December 31, 2020)
Florida – RN9470877 (Expires April 30, 2019)
Georgia – RN272966 (Expires January 1, 2020)
South Carolina – RN 248239 (Expires April 30, 2020)
Tennessee – RN 0000234673 (Expires Sept. 30, 2020)

EDUCATION

<u>Year</u>	<u>Degree</u>	<u>Major</u>	<u>Institution</u>
2007–2012	Ed.D	Instructional Leadership for Nurse Educators	The University of Alabama College of Education Tuscaloosa, Alabama
2007–2011	M.S.N.	Nursing Case Management	The University of Alabama Capstone College of Nursing Tuscaloosa, Alabama
2001–2005	B.S.N.	Nursing	The University of Alabama Capstone College of Nursing Tuscaloosa, Alabama

PROFESSIONAL EXPERIENCE

ACADEMIC POSITIONS

<u>Year</u>	<u>Title/Rank</u>	<u>Institution</u>	<u>Functional Area</u>
2013–Present	Assistant Professor (Tenure-Track)	The University of Alabama Tuscaloosa, Alabama	NUR 308: Conceptual Foundations for Professional Nursing NUR 310: Health Assessment for Professional Nursing (<i>Course Leader</i>) NUR 324: Fundamentals of Professional Nursing NUR 326: Pharmacology for Professional Nursing

			NUR 520: Evidence-Based Practice Roles & Processes for Nurse Case Management (Course Leader)
			NUR 530: Nurse Case Management Practicum (Course Leader)
2012	Instructor	The University of Alabama Tuscaloosa, Alabama	NUR 324: Fundamentals of Professional Nursing NUR 326: Pharmacology for Professional Nursing
2009–2012	Clinical Supervisor (Part-Time Faculty)	The University of Alabama Tuscaloosa, Alabama	NUR 308: Conceptual Foundations for Professional Nursing NUR 324: Fundamentals of Professional Nursing

CLINICAL POSITIONS

2006–2012	Staff Nurse	Trauma-Surgical ICU DCH Regional Medical Center Tuscaloosa, Alabama	Guest Lecturer, Critical Care Orientation
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RESEARCH TRAINING & FELLOWSHIP APPOINTMENTS

2007–2009 Fellow. The University of Alabama National Alumni Association, Tuscaloosa, Alabama. Served as liaison for Cohort 1 of the Nurse Educator Ed.D program.

RESEARCH GRANTS

Intramural Funding

Intramural Applied (Not Funded)

- 2018 **Kaylor, S.K. (PI)**, Callihan, M. (co-PI), Esco, M. (co-I), & Hibberd, E. (co-I). *The Impact of Fitness Programming on Employee Health, Safety, and Wellness: A Feasibility Pilot Project*. The Alabama Life Research Institute 2018 Pilot Project Program, sponsored by The University of Alabama Office of Research and Economic Development. Submitted October 2018. **(Not funded: \$24,528.00)**.
- 2017 **Kaylor, S.K. (PI)**, Carter, M.R. (co-I), & Tyner, L. *The “Choosing Health” Program: Effects on CCN’s Faculty, Staff, and Students*. The University of Alabama Research Grants Committee. Invitation to Resubmit May 2017. **(Not funded: \$5,335.00)**.
- 2017 **Kaylor, S.K. (PI)**, Carter, M.R. (co-I), & Tyner, L. *The “Choosing Health” Program: Effects on CCN’s Faculty, Staff, and Students*. The University of Alabama Research Grants Committee. Submitted January 2017. **(Not funded: \$5,335.00)**.

- 2014 **Kaylor, S.K. (co-PI)**, & Strickland, H.P. (co-PI). *Study Skills and Habits of Millennial Generation Nursing Students*. The University of Alabama Research Grants Committee. Submitted January 2014. **(Not funded: \$2,997)**.

External Funding

- 2018 Callihan, M. (PI), & **Kaylor, S.K. (co-I)**. *The Development of Best Practice for the Lifting of a Patient from the Floor Secured to a Rigid Spine Board, Direct Patient Lift from the Floor, and the Horizontal Transfer of a Patient: A Pilot Project*. The Central Appalachian Regional Education and Research Center (CARERC). Submitted November 2018. **(Funded: \$11,550.65)**.
- 2018 Callihan, M. (PI), **Kaylor, S.K. (co-I)**, Hibberd, E. (co-I), Esco, M. (co-I), Watts, S. (co-I), Curtis, A. (co-I), Zabala, M. (co-I), & Sesek, R. (co-I). *Development of a Culture of Safety for Patients and Care Providers through Implementation of Simulation-Based Lifting and Movement Task Training*. U.S. Department of Health and Human Services Agency for Healthcare Research and Quality. Submitted September 2018. **(Pending Review: \$1,995,524)**.
- 2018 **Kaylor, S.K. (PI)**. *Peer Facilitation as an Instructional Strategy for Health Assessment*. The Epsilon Omega Chapter of Sigma Theta Tau International Research Grant. Submitted January 2018. **(Funded: \$500.00)**.
- 2015–2016 **Kaylor, S.K. (PI)**, & Carter, M. R. (co-I). *The Implementation of Elsevier Optimized Learning Suite (EOLS): Research and Evaluation Agreement*. Elsevier, Saunders. Submitted November 2014. **(Funded: \$5,000)**.

External Applied (Not Funded)

- 2018 **Kaylor, S.K. (PI)**, & Callihan, M. (co-I). *Health Behaviors of Generation Z College Students: An Ethnographic Approach*. The Southern Nursing Research Society (SNRS) Research Grant. Submitted September 2018. **(Not funded: \$7,472.94)**.
- Kaylor, S.K. (PI)**, & Thompson, R. (co-I). *Health Behaviors of Generation Z: A Pilot Study Proposal*. The Sigma Theta Tau International (STTI)/ Southern Nursing Research Society (SNRS) Research Grant. Submitted March 2018. **(Not funded: \$4,999)**.
- 2016 Lippe, M.P. (co-PI), Beasley, A. (co-PI), & **Kaylor, S.K. (co-PI)**. *End of Life Education within Baccalaureate Programs: A Regional Assessment of Nursing Curricula*. The Southern Nursing Research Society. Submitted September 2016. **(Not funded: \$5,537.00)**.
- 2016 Carter, M.R. (co-PI), & **Kaylor, S.K. (co-PI)**. *Use of a BSN Innovative Explanatory Student Success Computer Model to Predict Passing the NCLEX-RN*. The National League for Nursing Education Grant. Submitted February 2016. **(Not funded: \$19,348.00)**.
- 2016 Hopson, L. (PI), Friend, R. (co-PI), Wilcox, D. (co-PI), **Kaylor, S.K. (co-PI)**, & Berryhill, B. (co-PI). *The University of Alabama's Screening, Brief Intervention, and Referral to Treatment (SBIRT) Training for Behavioral Health Professions Students and Practitioners*. U.S. Department of Health and Human Services. Submitted January 2016. **(Not funded: \$425,078.00)**. (Priority Score Received: 73).

PROGRAM GRANTS

Intramural Funding

- 2018 **Kaylor, S.K. (PI)**, Lippe, M.P. (co-PI), & Woods, A. (co-PI). *Innovation, Integration, and Active Learning: A Journey into Curricula Redesign* [Full Proposal]. The Project Rising Tide Retention and Student Success Initiative Course Innovation 2018 Program, sponsored by The University of Alabama Office for Academic Affairs. Submitted April 2018. **(Funded: \$60,000.00)**.
- 2018 **Kaylor, S.K. (PI)**, Lippe, M.P. (co-PI), & Woods, A. (co-PI). *Innovation, Integration, and Active Learning: A Journey into Curricula Redesign*. [Pre-Proposal]. The Project Rising Tide Retention and Student Success Initiative Course Innovation 2018 Program, sponsored by The University of Alabama Office for Academic Affairs. Submitted January 2018. **(Funded: \$2,000.00)**.

Intramural Applied (Not Funded)

External Funding

External Applied (Not Funded)

RESEARCH (without funding)

- 2018–Present Callihan, M. (PI), & **Kaylor, S.K. (co-I)**. *Understanding the Effect of Group Fitness on Wellness during the Holiday Season*.
- 2018–Present **Kaylor, S.K. (PI)**, & Callihan, M. (co-I). *Health Behaviors of Generation Z College Students*.
- 2018–Present **Kaylor, S.K. (PI)**, Lippe, M.P. (co-PI), & Woods, A. (co-PI). *Innovation, Integration, and Active Learning: A Journey into Curricula Redesign*.
- 2017–Present Cole, L.G., **Kaylor, S.K.**, Carter, M.R., & Ungvary, S. *Evaluating the Impact of an Employee Wellness Program on Biometric Health Screening Data: A 5-Year Longitudinal Study (2012-2016)*.
- 2015–Present Carter, M.R., Strickland, H.P., Cheshire, M., & **Kaylor, S.K.** *Predictors of Baccalaureate Nursing Student Success*.
- 2015–2018 **Kaylor, S.K. (PI)**, & Carter, M.R. (co-I). *Assessment of Leadership Competency and Skill in Baccalaureate Nursing Students*.
- 2011–2012 **Kaylor, S.K. (PI)**. *The Experience of Nursing Care for Female Medicaid Recipients*. [Dissertation].

PUBLICATIONS

Invited Publications

None.

Refereed Journal Articles (published or in press)

- Kaylor, S.K.**, & Johnson, P.T. (2018). Peace, love, field day: An innovative approach to cultivating healthy academic communities. *Nursing Education Perspectives*.
- Booth, L. & **Kaylor, S.K.** (2018). Teaching spiritual care within nursing education: A holistic approach. *Holistic Nursing Practice*, 32(4), 177-181. doi: 10.1097/HNP.0000000000000271

Kaylor, S.K., Strickland, H.P., & Sartain, A.F. (2018). Laughter is the best medicine: Teaching to teach using standardized patients. *Nursing Education Perspectives*, 39(4), 255-256. doi: 10.1097/01.NEP.0000000000000254

Strickland, H.P., & **Kaylor, S.K.** (2016). Bringing your A-Game: Educational gaming for student success. *Nurse Education Today*, 40(6), 101-103. doi: 10.1016/j.nedt.2016.02.014

Kaylor, S.K. (2016). Fishing for pharmacology success: Gaming as an active learning strategy. *Journal of Nursing Education*, 55(2), 119. doi: 10.3928/01484834-201601114-12

Kaylor, S.K., & Strickland, H.P. (2016). Unfolding case studies as a formative teaching methodology for novice nursing students. *Journal of Nursing Education*, 54(2), 106-110. doi: 10.3928/01484834-20150120-06

Turner, S., & **Kaylor, S.D.** (2015). Resilience as a protective factor in nurses? Exploring the Neuman Systems Model as a conceptual framework for resilience. *Nursing Science Quarterly*, 28(3), 213-217. doi: 10.1177/0894318415585620

Kaylor, S.K. (2014). Preventing information overload: Cognitive load theory as an instructional framework for teaching pharmacology. *Journal of Nursing Education*, 53(2), 108-111. doi: 10.3928/01484834-20140122-03

Refereed Journal Articles (in review)

Lippe, M.P., & **Kaylor, S.K.** (Submitted September 25, 2018). Simulation and Social Cognitive Theory: A Case Exemplar for Non-Clinical Nursing Courses. *Nurse Educator*. [In Review].

Kaylor, S.K., & Lippe, M.P. (Submitted September 5, 2018). "Exactly What Do We Do?" First Experiences with Simulation for Pre-Clinical Students. *Journal of Nursing Education*. [In Review].

Cole, L., **Kaylor, S.K.,** Carter, M., & Ungvary, S. (Submitted February 9, 2018). The Impact of an Employee Wellness Program on Biometric Health Screening Data. *Health Promotion Practice*. [In Review].

Book Chapters

None.

Book (authored/edited)

None.

Published Abstracts

Cleeter Bailey, D., Taha, A.A., Palazzo, S.J., Sherwood, G., **Kaylor, S.K.,** Opsahl, A. (2018, July 22). *Influencing Advancements in Nursing Education Through Intentional Leadership Development*. [Abstract]. Podium Presentation at the International Nursing Research Congress, Melbourne, Australia. Abstract retrieved from <https://www.nursingrepository.org/handle/10755/624387>

Kaylor, S.K. & Johnson, P. (2017, March 3). *Bringing Back Field Day: An Innovative Approach to Cultivating Healthy Work Environments*. [Abstract]. Podium Presentation at the Creating Healthy Work Environments Conference, Indianapolis, IN. Abstract retrieved from <http://www.nursinglibrary.org/vhl/handle/10755/621294>

Strickland, H.P., **Kaylor, S.K.**, Carter, M., & Cheshire, M. (2016, March 29). *Breaking Traditions: Exploring New Variables to Promote Student Success*. [Abstract]. Paper presented at the Nursing Education Research Conference, Washington, D.C. Abstract retrieved from <http://www.nursinglibrary.org/vhl/handle/10755/603872>

Kaylor, S.K. (2016, March 29). *Leaders Among Us: Leadership Appraisal of Baccalaureate Nursing Students*. [Abstract]. Poster presented at the Nursing Education Research Conference, Washington, D.C. Abstract retrieved from <http://www.nursinglibrary.org/vhl/handle/10755/603849>

Media

Hopf, B. (2018, December 13). SPORTING LIFE: Tuscaloosa families part of a close-knit running community. Interview with **Kaylor, S.K.**, Griffin, K., & Harmon, C. *The Tuscaloosa News*. Retrieved from <https://www.tuscaloosanews.com/news/20181213/sporting-life-tuscaloosa-families-part-of-close-knit-running-community>

Kaylor, S.K., & Tice, J. (2016, October 4). Radio Interview by B. J. Guenther [Digital Recording]. The Capstone College of Nursing Wellness Project, *Brain Matters* Radio talk show. The Capstone Station (90.7 FM), The University of Alabama, Tuscaloosa, Alabama. (Invited).

Non-refereed publications:

Kaylor, S.K. (2016). *Elsevier- The University of Alabama Analytics Research: Sherpath, Spring 2016*. [Whitepaper].

Kaylor, S.K. (2012). *The Experience of Nursing Care for Female Medicaid Recipients*. [Dissertation].

PRESENTATIONS

Invited Presentations

Kaylor, S.K., Lippe, M., & Woods, A. (2018, October 23). *Nursing Three Course Redesign*. Presented to The University Assessment Council, The University of Alabama, Tuscaloosa, Alabama.

Kaylor, S.K. (2018, February 2). *Leadership Characteristics and Attributes*. Presented as part of the spring 2018 Journey in Science series, sponsored by The University of Alabama Libraries, Tuscaloosa, Alabama.

Cole, L., **Kaylor, S.K.**, & Carter, M. (2017, November) *The Impact of an Employee Wellness Program on Biometric Health Screening Data*. Presented as part of the fall 2017 Research Colloquia series, sponsored by the Capstone College of Nursing at The University of Alabama, Tuscaloosa, Alabama.

Kaylor, S.K. (2017, March 6). *Leadership Characteristics and Attributes of Baccalaureate Nursing Students*. Presented as part of the spring 2017 Research Colloquia series, sponsored by the Capstone College of Nursing at The University of Alabama, Tuscaloosa, Alabama.

Kaylor, S.K. (2013, July). *Nursing Education Trends in the United States*. Presented to faculty and students of the Tumutumu Hospital School of Nursing, Karatina, Kenya.

Refereed Paper/Podium Presentations

Kaylor, S.K., & Snipes, J. (2018, September). *Peer Facilitation: An Instructional Strategy for Health Assessment*. The Sigma Theta Tau International Region 8 Conference, Mobile, Alabama.

- Kaylor, S.K.**, Lippe, M. P., & Woods, A. (2018, September). *Innovation, Integration, and Active Learning: A Journey into Curricula Redesign*. The Sigma Theta Tau International Region 8 Conference, Mobile, Alabama.
- Cleeter Bailey, D., Taha, A.A., Palazzo, S.J., Sherwood, G., **Kaylor, S.K.**, Opsahl, A. (2018, July). *Influencing Advancements in Nursing Education through Intentional Leadership Development*. The 29th International Nursing Research Congress, Melbourne, Australia.
- Kaylor, S.K.**, & Thompson, R. (2018, March). *Introducing the Class of 2018: Characteristics of Generation Z in the Nursing Workplace*. The 2018 Annual Meeting of the Alabama League for Nursing, Tuscaloosa, Alabama.
- Lippe, M.P., & **Kaylor, S.K.** (2018, March). *Connecting the Dots: Use of a Guided Simulation to Bridge Content from Three Non-Clinical Nursing Courses*. The 2018 Annual Meeting of the Alabama League for Nursing, Tuscaloosa, Alabama.
- Kaylor, S.K.** & Johnson, P. (2017, March). *Bringing Back Field Day: An Innovative Approach to Cultivating Healthy Work Environments*. The Sigma Theta Tau International Creating Healthy Work Environments Conference, Indianapolis, Indiana.
- Bria, V., & **Kaylor, S.K.** (2017, March). *Simon Says "Muscle Memory!" Rapid Cycle Deliberate Practice as a Simulation Technique*. The 2017 Annual Meeting of the Alabama League for Nursing, Birmingham, Alabama.
- Kaylor, S.K.**, & Montanari, M. (2016, September). *Beyond Trial-and-Error: Leadership Behaviors of Baccalaureate Nursing Students*. The Sigma Theta Tau International Region 8 Conference, Jackson, Mississippi.
- Sartain, A.F., **Kaylor, S.K.**, & Strickland, H.P. (2016, April). *Laughter is the Best Medicine: Teaching to Teach Using Standardized Patients*. (Immersive Simulator Session). Human Patient Simulation Network Southern Regional SimDay, Tuscaloosa, Alabama.
- Strickland, H.P., **Kaylor, S.K.**, Carter, M., & Cheshire, M. (2016, April). *Breaking Traditions: Exploring New Variables to Promote Student Success*. The Sigma Theta Tau International/National League for Nursing 2016 Nursing Education Research Conference, Washington, D.C.
- Strickland, H.P., & **Kaylor, S.K.** (2015, May). *Bringing Your A-Game: Educational Gaming for Student Success*. The University of Alabama System Scholars Institute, Birmingham, Alabama.
- Kaylor, S.K.**, & Strickland, H.P. (2014, October). *Conquering Challenges to Student-Centered Learning Using Unfolding Case Studies*. The Sigma Theta Tau International Region 8 Conference, Murfreesboro, Tennessee.

Refereed Poster Presentations

- Lippe, M.P., & **Kaylor, S.K.** (2018, March). *Social Cognitive Theory and High Fidelity Simulation: A Case for Simulation in Non-Clinical Courses*. The 2018 Annual Meeting of the Alabama League for Nursing, Tuscaloosa, Alabama.
- Kaylor, S.K.** (2017, October). *Promoting Health and Wellness in Nursing Education: A Leadership Journey*. The 44th Biennial Convention of the Sigma Theta Tau International Honor Society of Nursing, Indianapolis, Indiana.

- Kaylor, S.K.**, Johnson, P., & Tyner, L. (2017, April). *All Fun and Games: An Innovative Approach to Cultivating Healthy Academic Communities*. The 2017 Building Healthy Academic Communities Summit at The University of Florida, Gainesville, Florida.
- Kaylor, S.K.**, Johnson, P., & Tyner, L. (2017, March). *Building Community to Enhance Learning: An Innovative Approach to Cultivating Healthy Academic Communities*. The Annual Meeting of the Alabama League for Nursing, Birmingham, Alabama.
- Kaylor, S.K.** (2016, April). *Leaders Among Us: Leadership Appraisal of Baccalaureate Nursing Students*. The Sigma Theta Tau International/National League for Nursing 2016 Nursing Education Research Conference, Washington, D.C.
- Kaylor, S.K.** & Strickland, H.P. (2016, March). *Teaching Across Generations*. The Annual Meeting of the Alabama League for Nursing, Birmingham, Alabama.
- Kaylor, S.K.** & Strickland, H.P. (2015, November). *Teaching Across Generations: Learning the XYZs*. American Association of Colleges of Nursing 2015 Baccalaureate Education Conference, Orlando, Florida.
- Kaylor, S.K.** (2014, September). *Cognitive Load Theory in Nursing Education*. The 2014 National League for Nursing Education Summit, Phoenix, Arizona.
- Boxmeyer, C., Turner, L., Ricciardi, C., Holley, K., **Kaylor, S.K.**, Grace, R. (2014, May). *Effects of School Garden Involvement on Children's Health, Nutrition, and School Engagement*. The Rural Health Conference, Tuscaloosa, Alabama.
- Kaylor, S.K.** (2014, April). *Cognitive Load Theory: An Instructional Framework for Nursing Education*. The Annual Meeting of the Alabama League for Nursing, Birmingham, Alabama.
- Kaylor, S.K.** (2013, April). *An Experience of Nursing Care for Female Medicaid Recipients*. The Annual Meeting of the Alabama League for Nursing, Jacksonville, Alabama.
- Kaylor, S.K.**, Strickland, H.P., Holthaus, A.M. (2013, April). *An Experience of Mentorship among Graduate-Student Nursing Faculty and Students*. The Annual Meeting of the Alabama League for Nursing, Jacksonville, Alabama.
- Kaylor, S.K.**, Strickland, H.P., Holthaus, A.M., Cash, C., Crumpton, K., Payton, S., Terry, L. (2012, October). *Mentorship among Nursing Faculty and Students*. National Outreach Scholarship Conference, Tuscaloosa, Alabama.
- Bodin, M.B., **Kaylor, S.K.**, Meyers, B.J. (2012, September). *Healthy Eating for Kids: A Fun Nutrition Program*. Alabama State Nurses Association Conference, Hoover, Alabama.
- Kaylor, S.K.** (2010, June). *Student-centered nursing education: Evolution, issues, roles, responsibilities, and the future*. Comprehensive Exam and Defense. The University of Alabama, Tuscaloosa, Alabama.
- Kaylor, S.K.** (2010, May). *The use of wiki technology in nursing education*. Poster Presentation. The 2nd Annual Nurse Educator Conference, The University of Alabama, Tuscaloosa, Alabama.

UNIVERSITY SERVICE

2018–Present **Faculty Mentor**, Legacy Scholars Mentorship Program, sponsored by The University of Alabama First Year Experience
Nicole Hancock, 2018–2019

2018–Present **Student Life Committee**, Standing Committee of the Faculty Senate

- 2018–Present **Faculty Senate**, Capstone College of Nursing Senator
- 2018 **Faculty Mentor**, Honors by Contract, sponsored by The University of Alabama Honors College
Rachel Channell, Summer 2018
- 2018 **Faculty Judge**, The University of Alabama Undergraduate Research & Creative Activities Conference.
- 2017–Present **WellBAMA Ambassador**, The University of Alabama Office of Health Promotion and Wellness.
- 2017–Present **Graduate Faculty Status (Temporary Appointment)**. The University of Alabama Graduate School. Valid through 2/2/2020.
- 2016 **UA Safe Zone Ally Training Program**, Sponsored by The University of Alabama’s Division of Student Affairs.
- 2015–2017 **UA’s “Flu Blast Campaign,”** Capstone College of Nursing Representative and Coordinator of CCN Student Volunteers.
- 2014 **Harbor Training: Assisting Victims of Violence on Campus**, Sponsored by The University of Alabama Women and Gender Resource Center.
- 2014–Present **The University of Alabama’s First Year Experience Program:**
Camp 1831
UA Ignite
Freshman Forum
Legacy Scholars Mentorship Program
- 2012 **UA’s “NO Flu Zone Campaign,”** Coordinator of NUR 324 Student Volunteers
- 2012 **Graduate Student Association**, Capstone College of Nursing Representative
- 2010–2011 **Peer Mentor**, Tide Together Mentoring Program
Sponsored by The University of Alabama Graduate School
- 2009–2014 **Advisory Board Member**, Graduate Parent Support
Sponsored by The University of Alabama Graduate School

COLLEGE SERVICE

- 2018–Present **Research Lab Space Task Force**
- 2018 **Faculty Volunteer**, CCN Hosting of Alabama REACH Students
- 2017–Present **MSN Crosswalk Task Force**
- 2017–Present **Enrollment Management Sub-Committee** (of OPSP)
- 2017–Present **Graduate Faculty Committee**
- 2017–2018 **Undergraduate Education Committee**
2017–2018: New Course Proposal Ad Hoc Committee
2017–2018: Spring Admissions Task Force

- 2016–Present **Faculty Mentor**, NUR 330: Honors Evidence-Based Practice
Melanie Furr, Spring 2019
Smith Meach, Spring 2019
Rachael Drake, Fall 2018
Jacquelyn Snipes, Spring 2018
Borden Cater, Spring 2017
Madison Montanari, Spring 2016
- 2015–2017 **Organizational Performance and Strategic Planning (OPSP) Committee**
2016–2017: Committee Chair
- 2015–Present **Faculty Advisor**, Undergraduate Research & Creative Activities Conference
Douglas, L., Johnson, S., Averna, E., & Rousey, K. (2018, March 29). *“The Path to End Human Trafficking.”* Poster Presentation.
Ruddle, A., Rippy, M., Drake, R., & Newton, S. (2018, March 29). *“A Holistic Approach to Providing Care to Human Trafficking Survivors.”* Poster Presentation.
Snipes, J. (2018, March 29). *“Peer Facilitation in Nursing Education.”* Poster Presentation.
Cater, B. (2017). *“Why are New Nurses Wanting to Leave the Profession?”* Poster Presentation.
Brooks, C., Carson, P., Davis, A., Denlinger, M., Gilbert, E., Goodall, M., Orton, R., & Sullivan, C. (2017). *“Exploring Nursing Stereotypes.”* Poster Presentation.
Montanari, M. (2016). *“The Effects of Undergraduate Research on Nursing Student Leadership.”* Poster Presentation.
Gonzalez, C., Galloway, C., Akel, A., & Prinsell, J. (2015). *“LEAPP into Action with High-Risk Medications.”* Poster Presentation.
Melde, A., Hopkins, B., Godfrey, P., & Holt, M. (2015). *“The Nursing Shortage.”* Poster Presentation.
- 2014 **Faculty Advisor**, Tanzania Mission Trip, e3 Partners (June 10-21, 2014)
- 2014–Present **New Faculty Peer Mentor**
Dr. Michael Callihan, 2018–2019
Dr. Rebecca Thompson, 2017–2018
Dr. Megan Pfitzinger Lippe, 2016–2017
Dr. Amy Beasley, 2014–2015
- 2014–Present **Faculty Facilitator**, NUR 540 Nurse Educator Practicum
Jill Hobbs, Spring 2016
Melissa Cates, Spring 2014
- 2012–Present **Faculty Organization**
2017–2018: Employee Visitation Task Force Committee
2014: Assistant Dean of Undergraduate Programs Search Committee
- 2012–Present **Undergraduate Faculty Committee**
2015: Positive Progression Policy Committee
2015: CCN Mobile Technology Committee

- 2012–2015 **Capstone College of Nursing Caring Fund Committee**
2013–2015: Committee Chair
- 2007–2009 **Graduate Student Representative, Organizational Performance and Strategic Planning (OPSP) Committee**
- 2005 **Undergraduate Student Representative, Student Life Committee**

CERTIFICATIONS

- 2017–Present **Human Research, Non-Medical Investigators**
Collaborative Institutional Training Initiative (CITI)
- 2014–Present **Certified Nurse Educator (CNE)**
National League for Nursing
- 2013–Present **Protecting Human Research Participants Certification**
National Institutes of Health (NIH) Office of Extramural Research
- 2008–2011 **Trauma Nursing Core Curriculum (TNCC) Certified**
Emergency Nurses Association
- 2006–2010 **Advanced Cardiac Life Support (ACLS) Certified**
American Heart Association
- 2006–2010 **Pediatric Advanced Life Support (PALS) Certified**
American Heart Association
- 2004–Present **Basic Cardiac Life Support (BLS) Certified**
American Heart Association

HONORS AND AWARDS

- 2018–2022 **Co-Recipient of the National League for Nursing (NLN) Center of Excellence Designation, Awarded to the Capstone College of Nursing for Advancing the Science of Nursing Education.**
- 2018 **Invitation to Editorial Board,**
Journal of Nursing Education
- 2018 **Lamplighter Award,**
Sponsored by the Alabama League for Nursing,
In recognition of professional service and accomplishments in nursing education.
- 2016–2017 **Scholar, Cohort III of the Nurse Faculty Leadership Academy (NFLA),**
Sponsored by the Elsevier Foundation and Sigma Theta Tau International
- 2016 **Innovation in Nursing Award,**
Sponsored by The University of Alabama Capstone College of Nursing,
In recognition of a faculty member for the development of an innovative project or the creation of new methods for reaching college goals.
- 2013 **Participant in the 2013 NLN Scholarly Writing Retreat,**
Sponsored by the NLN Foundation for Nursing Education and Pocket Nurse
- 2012 **Induction, Phi Kappa Phi Honor Society (*graduate*)**
- 2012 **Induction, Kappa Delta Epsilon National Education Honor Society (*graduate*)**

- 2008 **Induction**, Sigma Theta Tau International Honor Society of Nursing (*graduate*)
- 2001–2005 The Linda and Terry Olivet Endowed Scholarship (*undergraduate*)
Awarded by the Capstone College of Nursing

CONSULTATIONS

<u>Year</u>	<u>Consultant to agency</u>	<u>Location</u>	<u>Type of Consulting</u>
2018	Pearson Education, Inc.	Livonia, MI	Expert content review of 10 MyLab Modules
2016	Living River: A Retreat on the Cahaba	Montevallo, AL	Writing of health and wellness policies/procedures for accreditation.

PROFESSIONAL SERVICE/MEMBERSHIPS

- 2017–Present **Southern Nursing Research Society (SNRS)**
- 2016–Present **American Association of Critical-Care Nurses (AACN)**
2016–Present: Treasurer, Greater Tuscaloosa Chapter
2016: Charter member of the Greater Tuscaloosa Chapter of AACN
- 2016–Present **Case Management Society of America (CMSA)**
2016–Present: Secretary and Treasurer, Tuscaloosa Chapter
- 2012–Present **Alabama League for Nursing (ALN)**
2018: Lamplighter Award Recipient
2014–2017: Co-Chair of the ALN Awards Committee
2015–2017: Chair of the Lamplighter Awards Banquet
- 2012–Present **Kappa Delta Epsilon (KDE)**
Honorary Educational Fraternity
- 2012–Present **Phi Kappa Phi**
National Multidisciplinary Collegiate Honor Society
- 2012–2016 **National Student Nurses' Association (NSNA)**
2012: Faculty Advisor, Alabama Association of Nursing Students (AANS)
- 2009–Present **National League for Nursing (NLN)**
2014–Present: Certified Nurse Educator (CNE)
2013: Participant in NLN Scholarly Writing Retreat
- 2008–Present **Sigma Theta Tau International (STTI)**
2018–Present: Vice President, Epsilon Omega Chapter
2017–Present: Volunteer, “Sharecare Expert”
2016–2017: Scholar, Cohort III of the Nurse Faculty Leadership Academy
2014: Publicity/Newsletter Editor, Epsilon Omega Chapter
2015–2018: Chair, Membership Succession Committee, Epsilon Omega Chapter
- 2006–Present **Alabama State Nurses Association (ASNA)**
2012: Participant in ASNA Leadership Academy
- 2006–2012 **American Association of Critical-Care Nurses (AACN)**
- 2005–Present **Capstone College of Nursing Alumni Association**
- 2005–Present **University of Alabama National Alumni Association**

OTHER PROFESSIONAL ACTIVITIES

- 2018–Present **Reviewer**, Nurse Education in Practice
- 2017–Present **Reviewer**, Journal of Nursing Scholarship
- 2017 **Thesis Committee, Outside Member:** Alexis Willman, Master of Science of Human Nutrition. Project Title: “Are Demographic Variables Predictors of Enteral Nutrition Initiation in Head-and-Neck Cancer Patients Receiving Radiotherapy?” (March- August).
- Session Moderator:** “Exploring Nurses’ Feelings of Floating: A Phenomenological Study,” by Dr. Marie-Paule M. Lafontant, and “Trending Issues Within Academia,” by Drs. Lisa Ruth-Sahd, Norma Beyer, Cheryl Delgado, Margaret Toukonen, & Connie Wheeler. The 2017 Sigma Theta Tau International Creating Healthy Work Environments Conference, Indianapolis, Indiana. (March).
- 2016 **Question Writer**, Pearson Higher Education
Pharmacology for Nurses: RN to BSN Course Series (online course). Hoboken, New Jersey: Pearson Education, Inc.
- 2016 **Abstract Reviewer**, CMSA Tuscaloosa Chapter Annual Conference (December)
- 2016 **Workshop Moderator:** “Technology Innovations in Nursing Education,” by Dr. Melissa A. Stec. The 2016 Sigma Theta Tau International/National League for Nursing 2016 Nursing Education Research Conference, Washington, D.C. (April)
- 2016–Present **Reviewer**, Nursing Education Perspectives
- 2016–Present **Consultant**, Health and Wellness Committee of Living River: A Retreat on the Cahaba. Owned and operated by the Presbytery of Shepherds and Lapsley, Presbyterian Church U.S.A.
- 2015–Present **Teaching Supervisor**, Samford University MSN Nurse Educator Program
Victoria Bria, Spring 2017
Amy Galyon, 2015-2016
- 2015–Present **Abstract Reviewer**, Southern Nursing Research Society
2017 Annual Conference
2016 Annual Conference
- 2015–Present **Reviewer**, Journal of Nursing Education
2018: Editorial Board
- 2014 **Focus Group Participant**, Pearson Higher Education. (September). Review of a digital product offering a case-based approach to learning about health assessment.
- 2014–Present **Textbook Reviewer**, Pearson Higher Education
Hogan, M. (2018). *Pearson reviews and rationales* (4th ed.). Hoboken, New Jersey: Pearson Education, Inc.
Decision Making Cases in Pharmacology. (2017). [Digital Product]. Hoboken, New Jersey: Pearson Education, Inc.
Adams, M.P., & Urban, C.Q. (2016). *Pharmacology: Connections to nursing practice* (3rd ed.). Hoboken, New Jersey: Pearson Education, Inc.

Blais, K.K., & Hayes, J.S. (2016). *Professional nursing practice: Concepts and perspectives* (7th ed.). Hoboken, New Jersey: Pearson Education, Inc.

SPEECHES, WORKSHOPS OR PROGRAMS DEVELOPED

Kaylor, S.K., & Strickland, H.P. (2014, January). *Unfolding Case Studies in Nursing Education*. Workshop developed and presented to the faculty of Northeast Alabama Community College, Rainsville, Alabama (Invited).

COMMUNITY SERVICE

- 2016–Present **Tuscaloosa Track Club**
2019: Newsletter Editor
2017: Member Profile of the Month (August)
- 2015–Present **Parent Teacher Association**, Tuscaloosa Magnet School Elem., Tuscaloosa AL
- 2014 **Parent Teacher Association**, Arcadia Elementary School, Tuscaloosa AL
- 2014–2018 **Girl Scouts of North-Central Alabama**
Troop Leader, Girl Scout Troop #40362
Troop Cookie Manager
2017: Council Delegate
- 2012 **Junior Achievement of Tuscaloosa**
- 2010–2011 **Focus Group Facilitator**, Tuscaloosa Race Relations Initiative
- 2009–2011 **Hospital Visit Volunteer**, Baby TALK, Tuscaloosa AL
- 2008–2013 **The Junior League of Tuscaloosa**
- 2003–Present **First Presbyterian Church, Tuscaloosa AL**
Youth leader, Middle School & High School
2014: Deacon (congregational nomination)
2015: Vice Moderator of the Diaconate
Chair, Deacon Care Committee
2016: Moderator of the Diaconate

CONTINUING EDUCATION

- 2018 “Innovations in Wellness.” (December 7). Sponsored by UAB Employee Wellness, Birmingham, AL. 8.0 Hours; 0.0 Nursing Contact Hours Earned.
- “Nursing Excellence: Connect, Collaborate, Catalyze.” (September 28-29). Sponsored by the Sigma Theta Tau International Region 8 Conference 2018, Mobile, Alabama. 10.4 Contact Hours #2-0.2107
- “Faculty Innovation Workshop.” Presented by the 2018 Faculty Innovation Mentors. (September 21). Sponsored by The University of Alabama College of Continuing Studies, Tuscaloosa, Alabama. 3.0 Hours; 0.0 Nursing Contact Hours Earned.
- The 29th International Nursing Research Congress. (July 19-23). Sponsored by Sigma Theta Tau International, Melbourne, Australia. 9.75 Contact Hours P0163.
- “Grants in the Humanities and Social Sciences.” Presented by Robert Porter. (May 24). Sponsored by The University of Alabama Research and Economic

Development, Office for Proposal Development, Tuscaloosa, Alabama. 3.0 Hours; 0.0 Nursing Contact Hours Earned.

“Writing Successful Grants Workshop”. Presented by Robert Porter. (May 23). Sponsored by The University of Alabama Research and Economic Development, Office for Proposal Development, Tuscaloosa, Alabama. 6.0 Hours; 0.0 Nursing Contact Hours Earned.

The Annual Joe Burrage Memorial Lectureship. Presented by Joey E. Selleck. Sponsored by the Capstone College of Nursing, Tuscaloosa, Alabama. (April 26). 1.2 Contact Hours ABNP0222.

“2018 Annual Meeting.” The Alabama League for Nursing, Tuscaloosa, Alabama. (March 2). 6.0 Contact Hours ABNP0222.

The Capstone College of Nursing Research Colloquia Series. Sponsored by the CCN Office of Scholarly Affairs, Tuscaloosa, Alabama.

“Sleep After Traumatic Brain Injury: Experiences and Influencing Factors.” Presented by Dr. Rachel Mumbower. (September 18). 1.0 Contact Hours ABNP0222.

“Using Geographical Information Systems to Examine Access to Diabetes Self-Management Education Services in a Rural State.” Presented by Dr. Ann Graves. (September 6). 1.0 Contact Hours ABNP0222.

“Mediation, Moderation, & Related Statistical Techniques.” Presented by Stephen Ungvary. (April 24). 1.2 Contact Hours ABNP0222.

“Multimodal Rehabilitation to Improve Sleep Quality and Cognitive Function in Older Adults with HIV.” Presented by Dr. Shameka Cody. (March 22). 1.0 Contact Hours ABNP0222.

“Hoping to Pass: Evaluating a One-Time Intervention for Students.” Presented by Drs. Alice March, Monika Wedgeworth, and Joshua Eyer. (March 1). 1.0 Contact Hours ABNP0222.

“Nurses’ Panel Presentation: Afrocentric Perspectives and Research.” Presented by Drs. Mercy Mumba and Safiya George. (February 20). 1.0 Contact Hours ABNP0222.

“Mindfulness Meditation and Mindful Eating: Overview and Practice Session.” Presented by Drs. Joshua Eyer, Linda Knol, and Bob McKinney. (February 6). 1.0 Contact Hours ABNP0222.

2017

Holistic Admissions Review in Academic Nursing Workshop. Sponsored by the American Association of Colleges of Nursing, held at The Capstone College of Nursing, Tuscaloosa, Alabama. (December 18). 5.5 Contact Hours P0413

The 44th Biennial Convention. Sponsored by Sigma Theta Tau International, Indianapolis, Indiana. (October 28- November 1). 2.35 Contact Hours P0163.

The Capstone College of Nursing Research Colloquia Series. Sponsored by the CCN Office of Scholarly Affairs, Tuscaloosa, Alabama.

“Bibliometric Analysis.” Presented by Dr. Heather Carter-Templeton. (September 14). 1.0 Contact Hours ABNP0222.

“Lessons Learned from the Junior Investigators Program.” Presented by Drs. Josh Eyer and Megan Pfitzinger Lippe. (April 17). 1.2 Contact Hours ABNP0222.

“Cognitive Apprenticeship for Hospital Orientation.” Presented by Dr. Betty Key. (April 3). 1.2 Contact Hours ABNP0222.

“Breaking Traditions: Exploring New Variables to Promote Student Success.” Presented by Drs. Michelle Cheshire and Haley Strickland. (February 20). 1.0 Contact Hours ABNP0222.

“Evaluating End-of-Life Care Education within Nursing Programs.” Presented by Dr. Megan Pfitzinger Lippe (February 6). 1.2 Contact Hours ABNP0222.

“Winning Grants—How to Get External Funding.” Presented by Dr. David Bauer. Sponsored by The University of Alabama Capstone College of Nursing, Tuscaloosa, Alabama. (August 16). 8.4 Contact Hours ABNP0222.

“Spring Symposium.” Sponsored by the Greater Tuscaloosa Chapter of AACN, The University of Alabama Capstone College of Nursing, Tuscaloosa, Alabama. (April 27). 3.0 Contact Hours ASNA #5-116.

The Annual Joe Burrage Memorial Lectureship. Presented by David L. Carden. Sponsored by the Capstone College of Nursing, Tuscaloosa, Alabama. (April 18). 1.0 Contact Hours ABNP0222.

“Nurse Faculty Leadership Academy – Workshop II.” Sponsored by the Elsevier Foundation and Sigma Theta Tau International, Indianapolis, Indiana. (March 20-23). 20.75 Contact Hours P0163.

“Creating Healthy Work Environments Conference.” Sponsored by Sigma Theta Tau International, Indianapolis, Indiana. (March 17-19). 8.0 Contact Hours P0163.

“2017 Annual Meeting.” The Alabama League for Nursing, Birmingham, Alabama. (March 2). 3.9 Contact Hours ABNP0004.

“CMSA Tuscaloosa Annual Conference.” Sponsored by the Tuscaloosa Chapter of the Case Management Society of America, Tuscaloosa, Alabama. (February 9). 6.0 Contact Hours.

“Becoming a Compliant Speaker.” Continuing Nursing Education Online Activity. Sponsored by Sigma Theta Tau International. (January 31). 1.0 Contact Hours P0163.

“Designing Courses for Significant Learning.” Presented by Dr. L. Dee Fink. Sponsored by The University of Alabama Learning in Action Spring 2017 Pedagogy Workshop, Tuscaloosa, Alabama (January 19-20).

2016 The Capstone College of Nursing Research Colloquia Series. Sponsored by the CCN Office of Scholarly Affairs, Tuscaloosa, Alabama.

“Sympathy and Empathy Research with Adults.” Presented by Dean Elmore. (December 06). 1.2 Contact Hours ABNP0222.

“Power Analysis Workshop.” Presented by Dr. Safiya George, Dr. Josh Eyer, and Dean Elmore. (October 10). 1.2 Contact Hours ABNP0222.

“Improving Student Performance by Addressing Student and Teacher Misconceptions about Learning,” and “Developing a Mindset for Successful Learning.” Presented by Dr. Stephen L. Chew. Sponsored by The University of Alabama Faculty Institute, Tuscaloosa, Alabama (November 10-11).

“Nursing: The Next Generation- How Will We Contribute to a New Health Ecosystem.” The Sigma Theta Tau International Region 8 Biennial Conference, Jackson, Mississippi. (September 30- October 1). 7.25 Contact Hours ASNA #2-0.1761.

“Greater Tuscaloosa Chapter AACN Conference.” Sponsored by DCH Health System and the University of Alabama Capstone College of Nursing, Tuscaloosa, Alabama. (August 25). 3.0 Contact Hours ASNA #5-116.

“Saving Lives by Changing Dangerous Student Behaviors.” Facilitated by the Helping Families Initiative, and sponsored by The University of Alabama, Tuscaloosa Alabama. (July 26). 0.0 Contact Hours.

“Just Nurse, Not Male Nurse.” Presented by Timothy Shi at the Joe Burrage Memorial Lectureship. Sponsored by the Capstone College of Nursing, Tuscaloosa, Alabama. (April 19). 1.20 Contact Hours ABNP0222.

“Nursing Education Research Conference.” Sponsored by Sigma Theta Tau International and National League for Nursing, Washington, D.C. (April 7-9). 10.75 Contact Hours ANCC.

“Nurse Faculty Leadership Academy – Workshop I.” Sponsored by the Elsevier Foundation and Sigma Theta Tau International, Indianapolis, Indiana. (March 14-17). 20.75 Contact Hours P0163.

“Becoming a Compliant Speaker.” Continuing Nursing Education Online Activity. Sponsored by Sigma Theta Tau International. (March 10). 1.0 Contact Hours P0163.

“Conceptual Learning for All: No Curriculum Revision Needed.” Sponsored by the 2016 Alabama League for Nursing Annual Meeting, Birmingham, Alabama. (March 4). 8.4 Contact Hours ABN.

“Inclusive Classroom Teaching Symposium.” Presented in collaboration with The University of Alabama the Crossroads Community Center, the Inclusive Campus Faculty Focus Group, and the Office of the Provost, Tuscaloosa, Alabama. (February 12). 0.0 Contact Hours.

2015 “Evidence-Based Teaching in Higher Education: Strategies to Improve Student Learning.” Presented by Maryellen Weimer and Victor Benassi, Magna Online Seminar. (December 1). 0.0 Contact Hours.

“The 2015 Baccalaureate Education Conference.” Sponsored by the American Association of Colleges of Nursing, Orlando, Florida. (November 19-21). 6.75 Contact Hours ANCC# P0413.

- “Best Practices of Experiential Learning.” Facilitated by Heather Pleasants, and sponsored by The University of Alabama Quality Enhancement Plan Learning in Action Workshop. (October 1). 0.0 Contact Hours.
- “Crucial Conversations.” Facilitated by Carl Bacon, and sponsored by The University of Alabama HR Department. (Ongoing May- June). 0.0 Contact Hours.
- “Generational Differences, Incivility in the Classroom, and Clinical Creativity.” Presented by Dr. Susan Luparell. The 2015 Alabama League for Nursing Annual Meeting, Birmingham, Alabama. (March 13). 7.0 Contact Hours ABN.
- 2014 “2014 Region 8 Conference.” Sponsored by Sigma Theta Tau International, Murfreesboro, Tennessee. (October 30- November 1). 7.66 Contact Hours ASNA #4-0.970.
- “The NLN 2014 Education Summit: The Flight of the Phoenix.” Sponsored by the National League for Nursing, Phoenix, Arizona. (September 17-20).
- “Fall Faculty Update 2014.” Sponsored by DCH Health System, Tuscaloosa, Alabama. (August 19). 2.0 Contact Hours ASNA #5-116.
- “Coaching in Nursing.” Online Course sponsored by Sigma Theta Tau International. (August 8). 6.0 Contact Hours P0163.
- “Unfolding Cases.” Online Course sponsored by the National League for Nursing. (August 8). 2.0 Contact Hours ABNP0382.
- “Flipping the Classroom.” Presented by Dr. Tim Bristol. The 2014 Alabama League for Nursing Annual Meeting, Birmingham, Alabama. (April 25). 7.2 Contact Hours ABN.
- “What Makes Teaching Learner-Centered?” Presented by Dr. Maryellen Weimer. The University of Alabama Faculty Institute, Tuscaloosa, Alabama. (March 5).
- “Resistance! How Students and Some Colleagues Respond to Learner-Centered Teaching,” Presented by Dr. Maryellen Weimer. The University of Alabama Faculty Institute, Tuscaloosa, Alabama. (March 6).
- 2013 “Human Exploitation: Identification and Response to Victims.” Online Course sponsored by the Alabama Board of Nursing. (December). 1.8 Contact Hours ABN.
- “Implementing Interprofessional Collaboration: A Nursing Approach.” The 2013 Alabama League for Nursing Annual Meeting, Jacksonville, Alabama. (April). 5.9 Contact Hours ABN.
- 2012 Mabel Lamb Continuing Education Day. Alabama State Nurses Association Convention, Hoover, Alabama. (September).
- Alabama State Nurses Association Leadership Academy, Montgomery, Alabama. (April, June, September). 40 Contact Hours ABN.
- “Integrating QSEN Competencies for Pre-Licensure & Graduate Nursing Students” The 2012 Alabama League for Nursing Annual Meeting, Auburn, Alabama. (March).
- 2011 “Shaping the Future of Nursing,” Presented by Timothy D. Fallon. The University of Alabama, Capstone College of Nursing, Tuscaloosa, Alabama. (October).

- “Critical Care Workshop: Part 1-3.” DCH Health System, Tuscaloosa, Alabama. (August).
- 2010 “Grant Writing Workshop.” The University of Alabama, Capstone College of Nursing, Tuscaloosa, Alabama. (August).
- “National Patient Safety Goals: 2009-2010.” DCH Health System, Tuscaloosa, Alabama. (January).
- 2009 “ADHD Revisited: Overcoming Obstacles and Promoting the Positives.” The University of Alabama, College of Continuing Studies, Tuscaloosa, Alabama. (October).